

Two Percent Salary Increase Proposed for State Employees

Economy expected to grow to meet conservative revenue projections

Good news is on the horizon for Georgia. Georgia's revenues are showing growth. In fact, Georgia's chief economic forecaster, Dr. Henry Thomassen, projects the economy will grow enough to meet revenue projections for fiscal year 2005. However, full economic recovery has not occurred. Although Governor Sonny Perdue has a hopeful and optimistic view of future tax revenues and fiscal policy, he recently indicated to the General Assembly that cuts in state government and programs are still necessary and largely unavoidable. While there may be light shining over the horizon, state government still has a few more fiscal storms to endure.

Budget Cuts of Georgia State Entities

Georgia is facing its third straight year of declining state revenue. Perdue had already ordered state entities to reduce spending by 2.5 percent during this budget year to save about \$300 million and an additional cut for fiscal year 2005.

"So we can live within our means, I directed every state department to reduce their budget requests by five percent for the coming year," says Perdue. In many cases, the proposed cuts

will come from state budgets that have already cut about 11 percent in the past two years.

There is also a new approach to the budget process for state entities. Agencies are now required to rank their programs and services by priority and to

build their budget requests from \$0 - without influence of the preceding year (previously, each state agency would make incremental adjustments up or down based on what it had spent the year before). The process is designed

"By identifying priorities up front, we're able to focus spending on what we must have now, deferring what we can do without until better times." —Governor Perdue

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Perdue Selects New Government Appointees

Recently, Governor Sonny Perdue continued his appointments of Governor's office staff and state department heads. Featured appointments were effective December 2003 thru February 2, 2004.



Joy Hawkins
Deputy Chief Operating Officer
Governor's Office



Annie Hunt Burriss
Executive Director and
Senior Advisor to the Governor
for the Commission for a New
Georgia



Susan Weiner
Executive Director
Arts Council



Ray Crawford
Commissioner
Building Authority



Bill Todd
President
Cancer Coalition



Major General James Donald
Commissioner
Corrections



Joseph Doyle
Director
Governor's Office of Consumer
Affairs



Albert Murray
Commissioner
Juvenile Justice



Margaret DeFrancisco
President and CEO
Lottery Corporation



James R. Davis
Commissioner
Motor Vehicle Safety



Garland Hunt
Board Member
Pardons and Paroles



Douglass R. Hooker
Executive Director
State Road and Tollway
Authority



John K. Watson
Chief of Staff
Governor's Office



Patrick Moore
Deputy Chief of Staff
Governor's Office

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Paula Dooley McIntosh
Continuing Education Grant

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Salary Increase

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to reform the old budget process, increase the efficiency of the state's programs and services and identify and eliminate waste caused by the duplication of services or of programs that may be out of date (It was originally introduced in the 1970's by then Governor Jimmy Carter, although after his departure from the Capitol, the process lapsed). Perdue says this will help state government live within its means.

"Prioritizing our programs will help us decide our budget the same way families do," Perdue stated in his State of the State speech. "By identifying priorities up front, we're able to focus spending on what we must have now, deferring what we can do without until better times."

Job Losses

Georgia State Government has done better than many other states and private sector corporations in reduction in force (RIF) of employees. According to the Georgia Department of Labor, unemployment claims increased to 59,206 in December from 35,933 unemployment claims filed in November – showing job losses are still occurring. As state agencies continue to tighten their belts and trim their budgets, job cuts in some agencies were inevitable. Even now, recent announcements indicate additional job losses will occur. When considering Governor Perdue's FY2004 and FY2005 budget recommendations, still waiting approval by Georgia legislatures, more than 4,500 positions could possibly be eliminated. Many of the losses represent

positions left vacant from when an employee retired or resigned. According to state figures, the number of benefit-eligible employees (not including the University System) declined from 83,126 to 82,486 from January 1 to December 31, 2003, a decline of 640 employees. Agencies are also hiring fewer temporary employees, freezing positions, instituting furloughs and reducing contract and fee based services.

2005 Budget Recommendations

Georgia's revenue estimate for FY 2005 is \$15.3 billion. Included in the estimate is a projected 4.72 percent increase in revenue growth over FY 2004 budget. Perdue said less revenue but a greater demand for state services, due to Georgia's growing population, equals tough choices.

Over 70 percent of the Governor's recommendation is for Education and Health/Human services. Public Safety accounted for almost eight percent, department services for almost six percent, and all other state services for a little more than ten percent. Included in the Governor's budget recommendation is a two percent pay increase for teachers and state employees.

"I have been able to propose a modest salary increase for state employees who will be required to provide quality services with less resources and staff," Perdue said.

Budget recommendations await consideration and approval of the General Assembly during the current legislative session.

Paula Dooley McIntosh Continuing Education Grant.

Awarded by the Georgia Rehabilitation Association (GRA) to an individual (private or public sector) employed in the delivery of vocational rehabilitation services who deserves the grant in order to continue their education in the field. The grant ranges from \$500 to \$750.

For application and additional information email
Kim Edwards Simmons, Kim.Simmons@dol.state.ga.us

The Georgia Statement

Volume 7, Number 1

State Personnel Board

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Geri P. Thomas, *Vice Chair*
Claybon J. Edwards, *Member*
Melinda Langston, *Member*

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TECHNOLOGY TIPS

The increasing benefit of an Intranet

Does your agency have an Intranet? Email the editor at chenderson@gms.state.ga.us.



intranet is important.

Did you know Intranets are fast becoming a standard business tool for companies and organizations across the globe? Modalis Research found that 70 percent of all Small Minority Businesses, including government agencies & non-profits, believe that having an intranet is important.

An intranet is an internal information system that works much the same way as the Internet, to make documents, resources and information easily available to the company's employees. Only employees within the Intranet's organization can access or post information. Because of the positive benefits of Intranets, they are expected to be as common as telephones and e-mail soon.

An effective Intranet should be easy to use and help simplify an employee's work. It should be convenient to employees, a central place to organize and share company information and resources - documents, budgets, schedules, reports.

Consider putting forms on your Intranet. Design forms for frequently requested tasks within your organization. Other benefits may include more productive collaboration, better learning and knowledge management, faster, easier, more flexible, and open communication, plus, the empowerment of feedback from employees - creating a culture of inclusion.

If done right, an intranet can help decrease cost and enhance productivity to a great extent. At Cisco Systems, all employees submit personal business expenses via the intranet - which has not only saved the company millions, but also reduced the waiting time for reimbursement. At Xerox, 20 percent of employees, or about 3,800 technicians worldwide, regularly submitted best practice maintenance and repair tips to a centralized, browser-accessible database on an Intranet resulting in an initial savings of more than \$10 million.

Most successful intranet organizations have one thing in common - their intranets were planned in advance and they continue to track and measure its success. Plus, good intranet designs can help save time and money in the long run. Of course, employees determine the real success of an Intranet by making it a business resource that they frequently use within their organization.

DMVS Offers Motorists Online Access To Verify Insurance Status

Motorists now have direct access to check their automobile insurance status online.

As of February 1, 2003, a new law mandates insurance companies to send proof of automobile insurance to a central database, the Georgia Electronic Insurance Compliance System (GEICS). Individuals, such as police officers, verifying insurance, will obtain proof of insurance from this GEICS, not an insurance card. To ensure the necessary insurance information has been transmitted, the Department of Motor Vehicle Safety (DMVS) now provides Georgians on-line access to verify their information's availability for themselves. Just visit DMVS's website at



www.dmv.ga.gov. After clicking on "What's New-Insurance-Insurance Status Inquiry", drivers simply provide the vehicle's Vehicle Identification Number (VIN) and Title Number. After a search of the database, the vehicle's insurance status will be provided.

The DMVS recommends motorists who used insurance cards to purchase or renew their vehicle registration, between June and December 31, 2003, verify if their information has been added to the database.

Although cards will no longer be accepted as proof of insurance in Georgia, it is recommended that motorist continue to keep insurance cards in their vehicles at all times for out of state travel or involvement in an accident.

Deadline for Spring issue is February 27, 2004

Growing Tomorrow's Leaders in Today's Workforce

As a state employee, have you considered the impact the state's workforce planning process will have on your job? How does workforce planning affect your success in state government?

In today's economy and changing workforce environment, organizations must learn to manage increasing business needs with decreasing resources. Establishing and maintaining a

quality labor force is necessary for businesses to grow and succeed in the 21st century. To address this issue, the state of Georgia legally mandated workforce planning, O.C.G.A. 45-20-1, as a component of its strategic planning process. Since its Implementation in fiscal year 2000, Georgia's workforce-planning model has been recognized internationally and continues to strengthen agencies' ability to attract, employ and retain skilled, and competent employees.

This year, the Georgia Merit System hosted the 2003 Workforce Planning and Development Conference. This year's annual conference, "Growing Tomorrow's Leaders in Today's Workforce", provided agency heads, human resource and personnel professionals, budget professionals, and other key managers/employees with vital information, tools and resources to propel the strategic/business plans of their organization forward for the long run. The primary focus of the conference was particularly relevant given many of the challenges facing public sector. Many of the themes highlighted affect areas critical to the strategic success and effectiveness of Georgia state government. The Conference presented some of the basics of good, effective personnel management practices for agencies to employ to make certain they have the tools to run well now and in the future. As an employee, many of these areas are necessary to understand if you intend to be a part of organizational change, which will enable Georgia to form a more cohesive and competent workforce.

Succession Planning, presented at the conference by representatives of 3D Performance Incorporated and Georgia Power, is the process of preparing the right people for the right job. 3D Performance Inc. defined succession planning as "a means of identifying and developing talent or high achievers in the organization." It was further explained as a means to provide continuity for key positions in an organization and a "process of preparing

for the future." Currently, according to a National Academy of Public Administration Survey, only about seven percent of government entities have succession plans in place compared to 61 percent of private sector businesses. In keeping with Governor Sonny Perdue's promise to run state government more like a business, Georgia began developing resources to promote succession

planning among state entities. The goal is to build and sustain high performers to align Georgia's future needs with the availability of quality human capital. Did you know that many agencies have already identified generic manager and leadership competency models in the implementation of workforce planning? Yet there is so much more to do. Agencies must continue to identify critical jobs, competency gaps and high achievers in their organization. Although succession planning is one way for agencies to plan for their business future, they must also practice knowledge management to retain valuable information of employees' comprehension in specific areas.

Knowledge Management prevents key information critical to business goals from walking out the door. Skills and information that enable state government to run efficiently must be managed and retained. Especially as employers face an impending worker shortage.

Regionally, the south has the highest turnover rates of state employees. In fact, Georgia has one of the highest vacancy rates in state positions. Employees working five years or less comprise almost 45 percent of the total workforce. Not only does the State of Georgia have to contend with turnover, even in a tight job market, but there is also a looming retirement boom facing all employers, especially in the public sector. In Georgia, 45.6 percent of the state's workforce is over 45 years of age.

Does knowledge management affect everyone? Yes. Questions it encompasses include "How many employees are in an organization;" "how old are they;" "what are the skill sets of those who may be leaving soon;" "who's eligible to retire;" and "how will turnover and retirement affect the organization's ability to serve in the near future and the next two, five and ten years?"

Some people may think that this



MONEY MATTERS

DOR Recommends Electronic Filing

As 2002 tax-preparation booklets begin showing up in taxpayer's mailboxes, the Georgia Department of Revenue (DOR) encourages everyone to file their return electronically.

"Electronic filing is more accurate and it speeds up getting a refund," said Bobby Goolsby, Director of DOR's Income Tax Division. "It also offers a secure and fast alternative to paper filing."

Last year approximately 1.5 million of the 3.6 million returns processed by the Georgia Revenue Department were filed using an electronic method. Nationally, approximately 36 percent of all federal individual income tax returns were filed electronically. Georgia taxpayers can use any of the following methods to file electronically: have their taxes prepared by a professional who is a registered electronic returns originator with the Internal Revenue Service; via telephone; or on-line using a personal computer.

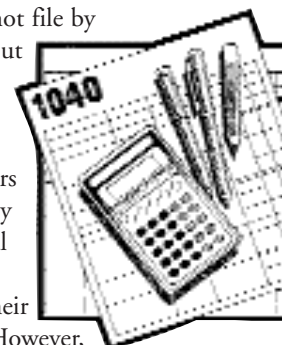
Individuals who are potentially eligible to file by telephone will automatically receive TeleFile booklets from the IRS and the State of Georgia. Goolsby explained that "the booklets cannot be requested and

individuals cannot file by telephone without the IRS TeleFile booklet."

This year, Georgia taxpayers can electronically file their original state return separate from their federal return. However, the federal return must be filed before the state return is filed. Previously, electronic filing required the federal and state returns to be filed simultaneously.

Also new this year is free Internet filing for qualifying taxpayers. Additional information and access to the tax preparation software is available on line at either www.irs.gov or www.firstgov.gov.

Individuals needing assistance with either their electronic or paper return can contact one of the Department's 11 regional offices, visit the DOR website at www.gatax.org, or call 404-417-4477 within the metro Atlanta area. Outside the metro area call 877-602-8477.



STATE EMPLOYEE FILING DAY

A joint effort with Georgia Department of Revenue and IRS will be held to prepare and electronically file your tax return for FREE (includes basic Form 1040 and Schedule A). This is being made available to State employees at the times and places indicated below.

Advance registration is requested. Walk-ins accepted but appointments will be given priority. Please indicate location, date, and time of preferred appointment.

February 20th, South GA Hospital, Hours 7:00am – 4:00pm

February 26th & 27th Cafeteria Conference Room of the Twin Towers, "Sloppy" Floyd Building. Hours 8:00am – 4:00pm

March 4th, Georgia Regional Hospital, Hours 7:00am – 4:00pm

March 11th, Central State Hospital, Hours 7:00am – 4:00pm

What to Bring:

- ☐ W-2's, 1099's, Copy of 2002 Tax Return
- ☐ Social Security Card (or copy) for each person claimed
- ☐ Proof of Bank Account for Direct Deposit (Voided Check)
- ☐ If a Joint return, both parties must sign. See the 8453. (4 signed of each needed.)
- ☐ All other tax related documents

Why E-File:

- ☐ Faster Refund
- ☐ Proof of Filing
- ☐ File now – Pay IRS by April 15th
- ☐ Improved Accuracy
- ☐ File by Personal Computer

FAX or E-MAIL YOUR REGISTRATION TO: Taxpayer Service Unit, Department of Revenue Phone: 404-656-6857; FAX 404-657-6891; comptaxsvc@gw.rev.state.ga.us

Name: _____

Phone number: _____

Appointment Date & Time Preference: _____ 2004 Time: _____ AM _____ PM

Home and E-mail Address: _____

Congratulations to these dedicated state retirees

Submitted by The Employee Retirement System

July 2003					
Name	Years of Service	Department			
Abernathy, Emory	L16 yrs 08 mths	CSB-GA Highlands	Hickey, Annie B	26 yrs 05 mths	CSB-South Georgia
Albritton, Joy L	34 yrs 00 mths	DHR - DFACS	Hill, Kathrine V	30 yrs 00 mths	CSB-GA Highlands
Allen, Shirley M	34 yrs 00 mths	Ga. Dept. of Human Resources	Hill, Ruthie M	23 yrs 04 mths	Ga. Dept. of Human Resources
Baxter, Laquanda Faye	18 yrs 07 mths	DHR - DFACS	Hodges, William E	30 yrs 05 mths	DHR - DFACS
Beasley, Frances S	21 yrs 04 mths	Ga. Dept. of Labor	Hollis, Carol D	26 yrs 02 mths	Ga. Dept. of Human Resources
Bentley, Sylvia E	26 yrs 05 mths	DHR - DFACS	Hoo, Everett O	12 yrs 02 mths	Ga. Dept. of Labor
Bentley, Thomas C	19 yrs 08 mths	Ga. Dept. of Public Safety	Howard, Glenda Scott	20 yrs 06 mths	Office of Comm. of Insurance
Bolin, Thomas C	30 yrs 00 mths	Pathways Cntr Behav Devel Grwt	Hupp, Annabelle L	29 yrs 03 mths	West Georgia Technical College
Boykin Jr, Frank L	27 yrs 02 mths	Ga. Dept. of Veterans Service	Ivey, Patricia Ann	30 yrs 02 mths	Ga. Dept. of Human Resources
Brandon, John Robert	12 yrs 07 mths	CSB-GA Mountains	Jackson, David E	35 yrs 04 mths	Ga. Dept. of Community Health
Brown, Diann P	34 yrs 00 mths	Ga. Dept. of Labor	Jackson, Anna R	34 yrs 02 mths	Dept. of Juvenile Justice
Bruce Jr, Emerson	14 yrs 10 mths	Ga. Dept. of Corrections	Jennings, Patricia M	17 yrs 00 mths	State Board Pardons & Paroles
Brumby Jr., Thomas M	31 yrs 05 mths	CSB-GA Highlands	Johnson, Joan	34 yrs 00 mths	Ga. Dept. of Human Resources
Buffington, Gale F	10 yrs 00 mths	CSB-McIntosh Trail	Johnson, Marlene	31 yrs 08 mths	State Courts
Bunn, Carol S	34 yrs 01 mths	Ga. Dept. of Human Resources	Jones, Mary M	30 yrs 06 mths	CSB-Northeast GA Center
Burleson, Gerald Dennis	34 yrs 00 mths	Ga. Dept. of Audits	Kemp, Mildred Louise	24 yrs 03 mths	DHR - DFACS
Butts, Brenda G	27 yrs 09 mths	Georgia Technology Authority	Kidd, Luise H.	17 yrs 01 mths	CSB-Middle Flint
Carter, Mary Catherine	21 yrs 04 mths	Ga. Dept. of Corrections	Kugel, William A.	34 yrs 00 mths	Ga. Dept. of Labor
Chismark, Judy	34 yrs 00 mths	Ga. Dept. of Education	Lamb, Minnie L	30 yrs 05 mths	DHR - DFACS
Clover, Larry D	13 yrs 06 mths	Ga. Dept. of Corrections	Latta, Maxine G	19 yrs 00 mths	Department of Revenue
Collins, Evelyn Thompson	15 yrs 01 mths	Ga. Public Service Commission	Lawrence, Evelyn Y	28 yrs 07 mths	DHR - DFACS
Cooper, Miller	29 yrs 08 mths	Ga. Dept. of Human Resources	Lewis, Ellen C.	26 yrs 07 mths	Ga. Dept. of Human Resources
Cooper Jr, Edgar	34 yrs 01 mths	Ga. Dept. of Human Resources	Lofton, Betty G	29 yrs 00 mths	Ga. Dept. of Labor
Coppola, Joseph A	23 yrs 06 mths	Georgia Technology Authority	Longley, Frank L	25 yrs 06 mths	Ga. Dept. of Human Resources
Cowart, Marga P	19 yrs 00 mths	Ga. Dept. of Corrections	Lovett, James Hamilton	14 yrs 05 mths	Ga. Dept. of Public Safety
Cribbs, Gloria H	32 yrs 04 mths	DHR - Public Health	Low, Robert Lauritz	29 yrs 00 mths	Ga. Dept. of Human Resources
Crutcher, Ernestine H.	12 yrs 03 mths	DHR - DFACS	Malcom, Juanita	28 yrs 05 mths	CSB-Northeast GA Center
Cutrer Jr, Edward A	34 yrs 00 mths	Ga. Dept. of Natural Resources	Mann, Loisteen J	30 yrs 02 mths	Ga. Dept. of Education
Davis, Thomas Maxwell	13 yrs 04 mths	CSB-DeKalb County	Martin, Gabriel S	34 yrs 00 mths	Department of Revenue
Deloach, Naomi Veronica	18 yrs 02 mths	Dept. of Juvenile Justice	McBryde, Sally G	29 yrs 04 mths	DHR - BOCOP
Derriso, Donna Sue	30 yrs 00 mths	CSB-Ogeechee	McCosar, Martha H	13 yrs 01 mths	DHR - Public Health
Doster, Grady C	34 yrs 02 mths	Ga. Dept. of Education	McCreary, Floyd D	26 yrs 03 mths	Ga. Dept. of Corrections
Dryden, Vivian Elizabeth	16 yrs 00 mths	Ga. Dept. of Human Resources	McCullough Jr, Samuel P	34 yrs 00 mths	Ga. Dept. of Education
Duke, Alma D	34 yrs 00 mths	DHR - DFACS	McCurdy, Hollis H	34 yrs 00 mths	Ga. Bureau of Investigation
Duncan, Joyce Mcgrady	21 yrs 06 mths	North Ga Technical College	McDowell, Gloria J	34 yrs 00 mths	Ga. Dept. of Human Resources
Edge, Jack Wayne	24 yrs 01 mths	George L. Smith II - GWCCA	McKenzie Jr, James I	10 yrs 03 mths	Ga. Dept. of Corrections
Eller, Linda A	26 yrs 00 mths	General Assembly of Georgia	McLendon, Joy	34 yrs 00 mths	DHR - DFACS
Emfinger, George L	34 yrs 01 mths	Ga. Bureau of Investigation	Miller, Jeanelle G.	18 yrs 09 mths	CSB-McIntosh Trail
Evans, Michael Lynn	32 yrs 02 mths	Ga. Dept. of Public Safety	Moore, William	14 yrs 04 mths	Ga. Dept. of Corrections
Faircloth, Miriam J	13 yrs 01 mths	CSB-Georgia Pines	Mosley, Mae Bell	13 yrs 09 mths	Ga. Dept. of Human Resources
Fannin, Hugh Robert	30 yrs 01 mths	CSB-McIntosh Trail	Moss, Charles A	34 yrs 00 mths	Ga. Bureau of Investigation
Farley, James Franklin	23 yrs 01 mths	Ga. Dept. of Public Safety	Mullins, Charles Wesley	13 yrs 10 mths	Ga. Dept. of Corrections
Ford Jr, Richard C	34 yrs 00 mths	Ga. Dept. of Transportation	Murawski, Jerome A	26 yrs 02 mths	Ga. Dept. of Human Resources
Garrett, Carolyn B	13 yrs 10 mths	DHR - DFACS	Nix, John C	11 yrs 11 mths	Jekyll Island State Park Found
Gayles, Martha Faye	34 yrs 01 mths	Ga. Dept. of Human Resources	Norman, Barbara C	34 yrs 00 mths	General Assembly of Georgia
Giddens, Kathryn Ann	34 yrs 01 mths	Ga. Dept. of Human Resources	Padgett Jr, Michael J	34 yrs 00 mths	Ga. Dept. of Labor
Giddens, Dorothy Faulk	14 yrs 11 mths	DHR - DFACS	Pajari, Susan Elizabeth	16 yrs 03 mths	Ga. Dept. of Human Resources
Gooding, Kathleen	28 yrs 06 mths	Ga. Dept. of Education	Parrott, Nancy P	21 yrs 00 mths	CSB-Gwinnett/Rockdale/Newton
Grant, Mary Ann	23 yrs 00 mths	DHR - Public Health	Partain, June C	24 yrs 06 mths	Ga. Dept. of Human Resources
Gray, Tommie J	13 yrs 10 mths	Ga. Dept. of Transportation	Pew, Macey L	32 yrs 06 mths	DHR - DFACS
Gresham, Johnnie Benjamin	19 yrs 08 mths	Ga. Dept. of Corrections	Poole II, Julian T	31 yrs 07 mths	Georgia Forestry Commission
Grimes, Patricia Reese	21 yrs 02 mths	CSB-Albany	Powell, Brenda L	34 yrs 00 mths	Dept. of Juvenile Justice
Grizzle, Jackie A	42 yrs 11 mths	Georgia Public Broadcasting	Prather, Judith B	19 yrs 07 mths	DHR - DFACS
Hackett, Nellie Agnes	28 yrs 06 mths	Ga. Dept. of Human Resources	Reid, Louella	34 yrs 00 mths	Ga. Dept. of Human Resources
Hagele, Charlotte Ann	10 yrs 00 mths	Ga. Dept. of Corrections	Reid, Dorothy L	34 yrs 00 mths	Ga. Dept. of Human Resources
Hall, Hilda J	14 yrs 02 mths	CSB-Ogeechee	Robinson, Vanessa	13 yrs 11 mths	Ga. Dept. of Human Resources
Hamilton, Wilma S	33 yrs 03 mths	DHR - DFACS	Rogers, Lawrence W	34 yrs 00 mths	Ga. Dept. of Natural Resources
Harcrow, Bobbie Wayne	13 yrs 10 mths	Ga. Dept. of Corrections	Routon, Jerry L	34 yrs 01 mths	Ga. Dept. of Transportation
Harrell, Mary Nell Y	34 yrs 00 mths	DHR - DFACS	Rushing, Janet T	30 yrs 05 mths	DHR - DFACS
Harris, Sarah F	30 yrs 02 mths	Department of Revenue	Saffold, Linda C	34 yrs 00 mths	Ga. Dept. of Natural Resources
Havior, Rubye E	34 yrs 00 mths	Department of Human Resources	Scott, Dwayne M.	15 yrs 03 mths	Ga. Dept. of Corrections
Hayes, Eloise J.	20 yrs 04 mths	CSB-Ogeechee	Smith, Gary D	34 yrs 00 mths	DHR - DFACS
Haynes, Rita W	25 yrs 00 mths	DHR - Public Health	Smith, James D	34 yrs 00 mths	Ga. Dept. of Transportation
Henson, Dottie W	34 yrs 00 mths	DHR - DFACS	Spicer, Earl Duval	16 yrs 02 mths	Ga. Dept. of Motor Veh. Safety
			Spyies, James	21 yrs 06 mths	Ga. Dept. of Corrections
			Stevenson, Robert W	34 yrs 00 mths	Ga. Dept. of Human Resources
			Taylor, Linda Y.	34 yrs 00 mths	DHR - DFACS
			Thornton, Teresa S	34 yrs 00 mths	Ga. Dept. of Human Resources

Submitted by The Employee Retirement System

Townley, Robert A	34 yrs 02 mths	Georgia Technology Authority	Harris, Georgette Mcgee	26 yrs 10 mths	Ga. Dept. of Human Resources
Underwood Jr, William W	19 yrs 11 mths	Ga. Dept. of Corrections	Hattrich, Sylvia M	34 yrs 00 mths	Georgia Technology Authority
Vanlandingham, James B	34 yrs 00 mths	State Board Pardons & Paroles	Hill, Wendy Floyd	18 yrs 08 mths	State Board Pardons & Paroles
Waddell, Judy W	29 yrs 00 mths	Department of Revenue	Hitchcock Jr, J C	34 yrs 07 mths	Dept. of Juvenile Justice
Walrath, Josephine M	16 yrs 03 mths	Ga. Dept. of Human Resources	Hudson, Betty Ann	21 yrs 04 mths	Ga. Dept. of Human Resources
Watson, Charles B	28 yrs 00 mths	DHR - Public Health	Hurston, Marie T	25 yrs 09 mths	DHR - DFACS
Webb Sr, William T	34 yrs 00 mths	Department of Revenue	Ingram Jr, Linzie	34 yrs 00 mths	Ga. Dept. of Human Resources
White, Benjamin P	34 yrs 00 mths	RiverEdge Behavioral Hlth Cntr	Ivey, Joel Melvin	17 yrs 08 mths	DHR - Public Health
Whitley, Phyllis Graham	34 yrs 08 mths	Ga. Dept. of Human Resources	Jackson, Anthony L	30 yrs 05 mths	Department of Revenue
WilWilliams, Billy Talmadge	34 yrs 00 mths	Ga. Dept. of Natural Resources	James, Gloria Anderson	32 yrs 04 mths	Dept. of Juvenile Justice
Williamson, Nancy C	34 yrs 01 mths	Ga. Dept. of Corrections	Johnson, Janice Roylyn	16 yrs 06 mths	Conversion Company Default
Wood, Hilton T.	32 yrs 07 mths	Dept. of Juvenile Justice	Johnson, Linda Faye	13 yrs 00 mths	DHR - Public Health
Woods, Pearlle	12 yrs 07 mths	Tax Officials	Jones, Quincy	28 yrs 04 mths	Ga. Dept. of Public Safety
Wright, Benjamin H	39 yrs 09 mths	DHR - Public Health	Josey, Julia M	10 yrs 01 mths	Tax Officials
			Keown, Brenda Faye	34 yrs 00 mths	Ga. Dept. of Human Resources
			Key, Sandra D	25 yrs 09 mths	Ga. Dept. of Labor
			Kight Jr, Leo E	34 yrs 00 mths	Ga. Dept. of Transportation
			King, Wallace H	38 yrs 04 mths	Ga. Dept. of Natural Resources
			Kitchens, Mary A	34 yrs 00 mths	Ga. Dept. of Human Resources
			Lamb, Joe	11 yrs 06 mths	Ga. Dept. of Human Resources
			Latimer, Myrna G	14 yrs 04 mths	CSB-GA Mountains
			Lavender, Carolyn G	30 yrs 00 mths	Ga. Dept. of Human Resources
			Lester, Gale A	11 yrs 00 mths	Ga. Dept. of Transportation
			Lindsay, Robert A	29 yrs 07 mths	Ga. Dept. of Veterans Service
			Little, Nell A.	22 yrs 10 mths	Ga. Dept. of Human Resources
			Lloyd, William J	25 yrs 10 mths	Ga. Dept. of Human Resources
			Lockhart, Debbie R N	18 yrs 08 mths	Ga. Dept. of Human Resources
			Loyd, Dale S	21 yrs 04 mths	DHR - Public Health
			Martin, Gilbert M	34 yrs 01 mths	South Ga Technical College
			Mayes, Stephen A	24 yrs 00 mths	State Board Pardons & Paroles
			McDaniel, Imogene T	30 yrs 03 mths	Ga. Dept. of Labor
			McKemie, Bette B	21 yrs 02 mths	Ga. Dept. of Corrections
			McKinney, Clarence Lamar	13 yrs 00 mths	DHR - DFACS
			McLendon Jr, Julian	34 yrs 00 mths	DHR - DFACS
			McLeod, Timothy Robert	13 yrs 03 mths	Ga. Dept. of Corrections
			Meredith, Brenda	25 yrs 04 mths	Ga. Dept. of Human Resources
			Moore, Douglas E	10 yrs 02 mths	DHR - DFACS
			Morris, Thomas J	26 yrs 06 mths	DHR - Public Health
			Muehlberger, Linda F	34 yrs 00 mths	Ga. Dept. of Public Safety
			Myrick Jr, Timothy	31 yrs 03 mths	Dept. of Juvenile Justice
			Nelms, Barbara Sue	33 yrs 08 mths	Ga. Dept. of Human Resources
			Norris, Theresa M.	29 yrs 00 mths	DHR - DFACS
			Offutt, Nancy Dianne	16 yrs 01 mths	Ga. Dept. of Human Resources
			O'Mary, Keith M	34 yrs 00 mths	Ga. Dept. of Natural Resources
			Parker, Barbara S	16 yrs 00 mths	DHR - Public Health
			Parks-Veal, Phyllis	34 yrs 00 mths	Ga. Dept. of Human Resources
			Peacher, Jo Ann	29 yrs 03 mths	Dept. of Juvenile Justice
			Pelt Jr, Troy L.	28 yrs 10 mths	Ga. Dept. of Corrections
			Pennington, Deborah K	25 yrs 07 mths	Ga. Dept. of Transportation
			Perdue, James W	34 yrs 00 mths	Ga. Dept. of Transportation
			Phillips, Judith A.	28 yrs 02 mths	DHR - DFACS
			Pickren, Thomas M	15 yrs 09 mths	Albany Technical College
			Pope, Faye J	34 yrs 00 mths	CSB-Middle Georgia
			Powell, Donald W	34 yrs 00 mths	Ga. Dept. of Labor
			Pridgen-Brockway, Vivian	13 yrs 03 mths	Conversion Company Default
			Reeves, Mary F	34 yrs 00 mths	Ga. Dept. of Human Resources
			Reheis, Harold F	33 yrs 08 mths	Ga. Dept. of Natural Resources
			Ricke, Nancy W	30 yrs 07 mths	Department of Revenue
			Robinson, James E	22 yrs 00 mths	Ga. Dept. of Corrections
			Rogers, Frances D.	10 yrs 00 mths	Ga. Dept. of Corrections
			Roper, James A	13 yrs 10 mths	Ga. Dept. of Labor
			Ross, Corinne Hurt	11 yrs 07 mths	Ga. Dept. of Labor
			Sampson, Jamie S	34 yrs 00 mths	DHR - DFACS
			Sarver, William A	34 yrs 01 mths	Ga. Dept. of Transportation
			Sauls, Oscar L	34 yrs 05 mths	Ga. Dept. of Human Resources
			Sawyer, Helen J.	27 yrs 02 mths	Ga. Dept. of Human Resources
			Shuker, Shirley A	19 yrs 06 mths	Ga. Dept. of Human Resources
			Simpson, Charles C	34 yrs 00 mths	Ga. Dept. of Human Resources

Congratulations to these dedicated state retirees

Submitted by The Employee Retirement System

Sloan, James Hugh	10 yrs 01 mths	Ga. Dept. of Corrections	Burt, Danny K	34 yrs 01 mths	Ga. Dept. of Natural Resources
Smith, Jimmy M	34 yrs 00 mths	Ga. Dept. of Transportation	Carlisle, Melanie Alliene	15 yrs 00 mths	Ga. Bureau of Investigation
Smith, Bessie Mae	26 yrs 06 mths	Dept. of Juvenile Justice	Caruso, Rose M	34 yrs 00 mths	Ga. Dept. of Human Resources
Smith, Larry Ohara	14 yrs 11 mths	Dept. of Juvenile Justice	Carver, Barbara H	34 yrs 00 mths	Ga. Dept. of Human Resources
Spitz, Noria	25 yrs 03 mths	Ga. Dept. of Human Resources	Castle, Jean Podmore	13 yrs 05 mths	DHR - Public Health
Stowe, Johnny W	30 yrs 00 mths	Georgia Building Authority	Champion Jr, Hubert	15 yrs 01 mths	Ga. Dept. of Corrections
Sweat, Leonard B	23 yrs 07 mths	Ga. Dept. of Human Resources	Clark, Faye D.	18 yrs 09 mths	Ga. Dept. of Corrections
Taliaferro, Lester H	32 yrs 01 mths	Ga. Dept. of Transportation	Clements, Carolyn D.	20 yrs 07 mths	Ga. Dept. of Transportation
Tappen, Clara F	23 yrs 02 mths	CSB-Clayton County	Cockrell, John Leroy	14 yrs 06 mths	Ga. Dept. of Corrections
Taylor, Margaret K	.30 yrs 03 mths	Regents Central Office	Collier, Janice S	30 yrs 09 mths	DHR - DFACS
Tindall, Asa W	15 yrs 09 mths	Ga. Dept. of Veterans Service	Combs, Eddie L.	34 yrs 01 mths	Ga. Dept. of Agriculture
Tinley, Rosemary N	15 yrs 07 mths	Conversion Company Default	Conley, William L	22 yrs 01 mths	Ga. Dept. of Transportation
Townsend, Everett F	11 yrs 00 mths	CSB-DeKalb County	Conort, Noreen E	34 yrs 00 mths	Ga. Dept. of Human Resources
Tucker, Dennis L	35 yrs 06 mths	Ga. Dept. of Public Safety	Cook, John Charles	18 yrs 10 mths	Ga. Dept. of Public Safety
Usry, Katherine Creager	34 yrs 01 mths	DHR - DFACS	Cothorn, Donna G	28 yrs 11 mths	DHR - BOCOP
Vickers, Martha L	17 yrs 05 mths	Ga. Dept. of Transportation	Cown Jr, Norris A.	34 yrs 00 mths	Ga. Dept. of Corrections
Walden, Pamela	34 yrs 00 mths	DHR - DFACS	Craft, Pamela L	32 yrs 04 mths	Ga. Dept. of Community Health
Watson, James G.	34 yrs 01 mths	Ga. Dept. of Corrections	Cromer, William F	18 yrs 08 mths	Ga. Dept. of Labor
Weaver, Christine	30 yrs 06 mths	CSB-New Horizons	Crook, Kate M	34 yrs 00 mths	DHR - Public Health
Webb, Melanie H	34 yrs 00 mths	Ga. Dept. of Human Resources	Crutchfield, Ray T	34 yrs 00 mths	Ga. Dept. of Transportation
Welch, Ann T	17 yrs 11 mths	Ga. Dept. of Corrections	Dameron, Jay E	10 yrs 00 mths	Ga. Dept. of Labor
Whiddon Sr, Charles L	21 yrs 03 mths	Ga. Dept. of Human Resources	Davidson, Anne B	10 yrs 05 mths	Conversion Company Default
Wiggins, James W	34 yrs 02 mths	CSB-Clayton County	Davis, Robert	13 yrs 11 mths	Georgia Public Broadcasting
Wiggins, Kathy G	29 yrs 05 mths	Dept. of Juvenile Justice	Dimino, Sara B.	35 yrs 01 mths	DHR - DFACS
Williams, Estelle R	34 yrs 00 mths	Ga. Dept. of Human Resources	Dixon, Evelyn	15 yrs 01 mths	Ga. Dept. of Human Resources
Williams, Barbara E	30 yrs 08 mths	Dept. of Juvenile Justice	Douglas, Ann Elaine	19 yrs 00 mths	DHR - Public Health
Williams, Daisy Moses	25 yrs 11 mths	Ga. Dept. of Community Health	Faison, Mae H	27 yrs 09 mths	Ga. Dept. of Labor
Wimer, Ronald William	12 yrs 06 mths	Georgia Technology Authority	Feimster, Edda Rose	30 yrs 00 mths	Ga. Dept. of Motor Veh. Safety
Wright, Mamie L	22 yrs 05 mths	Ga. Dept. of Human Resources	Ford, Veronica	22 yrs 00 mths	Ga. Dept. of Corrections
Young, Dennis E	34 yrs 00 mths	Ga. Dept. of Natural Resources	Foster, Ricky D	34 yrs 00 mths	Ga. Dept. of Natural Resources

September 2003		
Name	Years of Service	Department
Adams, Elaine M	34 yrs 00 mths	Ga. Dept. of Transportation
Adams, Willie C	17 yrs 03 mths	Augusta Technical College
Allen, Linda J	30 yrs 05 mths	Dept. of Juvenile Justice
Anderson, James Edward	15 yrs 01 mths	Ga. Dept. of Corrections
Appling, Karen F	25 yrs 04 mths	Ga. Dept. of Labor
Arnold-Garrett, Josephine	30 yrs 00 mths	Ga. Bureau of Investigation
Atkinson, Richard O	34 yrs 00 mths	Georgia Technology Authority
Band, Sonya E	23 yrs 06 mths	DHR - DFACS
Barcus, Darnella J	25 yrs 11 mths	Dept. of Juvenile Justice
Barnes, Carolyn Sue	12 yrs 11 mths	DHR - DFACS
Bartlett, Faith L	25 yrs 02 mths	DHR - DFACS
Beal, Ella M	15 yrs 09 mths	Ga. Dept. of Human Resources
Beall, Robert	30 yrs 09 mths	Ga. Dept. of Public Safety
Beck, Drexel	30 yrs 01 mths	GA Dept of Banking & Finance
Belcher, Edgar Clinton	19 yrs 11 mths	Ga. Correctional Industries
Bennett, Michael E	34 yrs 00 mths	Ga. Dept. of Transportation
Bentley, Sandra F.	28 yrs 06 mths	Pathways Cntr Behav Devel Grwt
Bonner, Alvin R	34 yrs 00 mths	Ga. Dept. of Human Resources
Braddy, Joann	19 yrs 04 mths	CSB-Ogeechee
Brand, Sandra Jean	18 yrs 05 mths	Ga. Dept. of Corrections
Brannon, Thomas E	33 yrs 06 mths	Ga. Dept. of Transportation
Bray Jr, Jimmy L	21 yrs 07 mths	Ga. Dept. of Corrections
Brooks, Janice R	34 yrs 00 mths	Ga. Dept. of Human Resources
Brown, Jerri C	34 yrs 00 mths	DHR - DFACS
Brown, Everett A	34 yrs 00 mths	Ga. Dept. of Human Resources
Brown, Bernice G	30 yrs 01 mths	Ga. Dept. of Human Resources
Brown, Michael Joseph	20 yrs 00 mths	Ga. Dept. of Human Resources
Brown, Mattie I	14 yrs 11 mths	DHR - Public Health
Brown, Jimmie Lee	10 yrs 07 mths	Ga. Dept. of Corrections
Bruce, Jerry A	34 yrs 00 mths	Ga. Dept. of Transportation
Bryngelson, Helen H	11 yrs 11 mths	Department of Revenue
Burriss, Mary K	26 yrs 10 mths	Dept. of Juvenile Justice

34 yrs 01 mths	Ga. Dept. of Natural Resources
15 yrs 00 mths	Ga. Bureau of Investigation
34 yrs 00 mths	Ga. Dept. of Human Resources
34 yrs 00 mths	Ga. Dept. of Human Resources
13 yrs 05 mths	DHR - Public Health
15 yrs 01 mths	Ga. Dept. of Corrections
18 yrs 09 mths	Ga. Dept. of Corrections
20 yrs 07 mths	Ga. Dept. of Transportation
14 yrs 06 mths	Ga. Dept. of Corrections
30 yrs 09 mths	DHR - DFACS
34 yrs 01 mths	Ga. Dept. of Agriculture
22 yrs 01 mths	Ga. Dept. of Transportation
34 yrs 00 mths	Ga. Dept. of Human Resources
18 yrs 10 mths	Ga. Dept. of Public Safety
28 yrs 11 mths	DHR - BOCOP
34 yrs 00 mths	Ga. Dept. of Corrections
32 yrs 04 mths	Ga. Dept. of Community Health
18 yrs 08 mths	Ga. Dept. of Labor
34 yrs 00 mths	DHR - Public Health
34 yrs 00 mths	Ga. Dept. of Transportation
10 yrs 00 mths	Ga. Dept. of Labor
10 yrs 05 mths	Conversion Company Default
13 yrs 11 mths	Georgia Public Broadcasting
35 yrs 01 mths	DHR - DFACS
15 yrs 01 mths	Ga. Dept. of Human Resources
19 yrs 00 mths	DHR - Public Health
27 yrs 09 mths	Ga. Dept. of Labor
30 yrs 00 mths	Ga. Dept. of Motor Veh. Safety
22 yrs 00 mths	Ga. Dept. of Corrections
34 yrs 00 mths	Ga. Dept. of Natural Resources
10 yrs 01 mths	Dept. of Juvenile Justice
10 yrs 09 mths	Ga. Dept. of Corrections
18 yrs 04 mths	Conversion Company Default
28 yrs 00 mths	Dept. of Juvenile Justice
26 yrs 08 mths	Ga. Dept. of Human Resources
27 yrs 10 mths	Ga. Dept. of Labor
34 yrs 00 mths	Ga. Dept. of Human Resources
10 yrs 01 mths	Ga. Dept. of Transportation
34 yrs 01 mths	Dept. of Juvenile Justice
12 yrs 04 mths	Ga. Dept. of Public Safety
34 yrs 01 mths	Ga. Dept. of Transportation
34 yrs 00 mths	Ga. Dept. of Corrections
16 yrs 08 mths	Conversion Company Default
30 yrs 04 mths	GA Dept of Banking & Finance
22 yrs 04 mths	Ga. Dept. of Motor Veh. Safety
34 yrs 02 mths	DHR - DFACS
23 yrs 02 mths	Ga. Dept. of Human Resources
27 yrs 09 mths	Ga. Dept. of Public Safety
26 yrs 04 mths	Ga. Dept. of Natural Resources
26 yrs 05 mths	GA. Industry, Trade & Tourism
34 yrs 00 mths	Ga. Dept. of Transportation
21 yrs 04 mths	Dept. of Juvenile Justice
30 yrs 06 mths	Ga. Dept. of Human Resources
24 yrs 00 mths	Ga. Dept. of Human Resources
18 yrs 07 mths	DHR - DFACS
22 yrs 00 mths	CSB-DeKalb County
27 yrs 00 mths	Ga. Bureau of Investigation
12 yrs 07 mths	CSB-South Georgia
34 yrs 03 mths	Georgia Building Authority
34 yrs 00 mths	Ga. Dept. of Admin. Services
22 yrs 00 mths	DHR - DFACS
30 yrs 06 mths	Ga. Dept. of Corrections
31 yrs 04 mths	CSB-Coastal
17 yrs 06 mths	Ga. Dept. of Transportation
34 yrs 00 mths	Ga. Dept. of Transportation
16 yrs 07 mths	DHR - Public Health
34 yrs 00 mths	Ga. Dept. of Transportation
34 yrs 00 mths	Dept. of Juvenile Justice

Congratulations to these dedicated state retirees

Submitted by The Employee Retirement System

Maddox, Margaret R.	12 yrs 09 mths	DHR - DFACS
Madison, Barbara E	10 yrs 00 mths	Ga. Dept. of Labor
Markham, James W	34 yrs 00 mths	Ga. Dept. of Transportation
Mason, Michael G	21 yrs 03 mths	Ga. Bureau of Investigation
Mathis, Wayne	34 yrs 03 mths	Ga. Dept. of Corrections
McKinnon Jr., John A.	27 yrs 10 mths	GA Federal-State Inspection Se
McMullen, Agnes B	34 yrs 00 mths	Ga. Dept. of Human Resources
McNaron, Annette J.	19 yrs 10 mths	Ga. Dept. of Human Resources
McNeely, Lenora E	18 yrs 00 mths	DHR - Public Health
Mierzejewski, Edward M	15 yrs 08 mths	Ga. Dept. of Corrections
Miller, Ronne M.	34 yrs 07 mths	Ga. Dept. of Labor
Mitchell, Jimmy L	27 yrs 10 mths	Ga. Dept. of Human Resources
Mobley, Donald S	34 yrs 00 mths	DHR - Public Health
Moore, Vicki B	22 yrs 08 mths	Ga. Dept. of Public Safety
Moseley, Sarah W	33 yrs 11 mths	Secretary of State
Mosley, Fredrick J	23 yrs 11 mths	Ga. Dept. of Transportation
Munns, Robert L	17 yrs 03 mths	Dept. of Juvenile Justice
Mutter III, Joseph	14 yrs 06 mths	CSB-Northeast GA Center
Nipper, Joan C.	27 yrs 05 mths	Ga. Dept. of Human Resources
Olson, Mae N	11 yrs 06 mths	Ga. Court of Appeals
Parks, Barbara A.	18 yrs 08 mths	Ga. Dept of Community Health
Patterson, Orlando James	13 yrs 05 mths	Ga. Dept. of Corrections
Perkins, John O	19 yrs 02 mths	Ga. Dept. of Corrections
Prather, Garry C	34 yrs 01 mths	Ga. Dept. of Transportation
Prescott, Annie May	12 yrs 07 mths	Pathways Cntr Behav Devel Grwt
Prestenbach Jr, Ronald J.	16 yrs 09 mths	Georgia Forestry Commission
Reed, Newell L	34 yrs 01 mths	Ga. Dept. of Transportation
Rice, Albert L	14 yrs 01 mths	Ga. Dept. of Human Resources
Robinson, Gerald Clinton	27 yrs 10 mths	Ga. Dept. of Corrections
Robinson, Kenneth M	26 yrs 09 mths	Ga. Dept. of Agriculture
Robinson, Linda L	13 yrs 09 mths	Ga. Dept. of Human Resources
Rogers, Thomas Charlton	10 yrs 01 mths	Ga. Dept. of Corrections
Ross Jr, Paul Z.	34 yrs 00 mths	Ga. Dept. of Admin. Services
Sanders, Alvin B	30 yrs 02 mths	Ga. Dept. of Human Resources
Sapp, Willie G	15 yrs 00 mths	Ga. Dept. of Public Safety
Scott, Betty J	11 yrs 11 mths	Ga. Dept. of Corrections
Sellars, Monnie M	32 yrs 08 mths	General Assembly of Georgia
Selph, Guy R	34 yrs 00 mths	Ga. Dept. of Agriculture
Sewell, Gail W	13 yrs 03 mths	DHR - DFACS
Sheddy, Elizabeth A	23 yrs 03 mths	Ga. Dept. of Human Resources
Shephard, Mattie L	00 yrs 10 mths	Ga. Dept. of Human Resources
Shiflett, Glenda Jane	14 yrs 07 mths	Ga. Dept. of Motor Veh. Safety
Sidwell, John Tom	22 yrs 08 mths	Ga. Dept. of Corrections
Sikes, Van Allen	15 yrs 00 mths	Ga. Dept. of Human Resources
Sims, Harris G	32 yrs 10 mths	Ga. Dept. of Transportation
Skelton, Paul Randal	119 yrs 01 mths	Ga. Dept. of Corrections
Slone, Kathy G	15 yrs 01 mths	DHR - DFACS
Smith, Marsha J	26 yrs 05 mths	CSB-Middle Georgia
Spann, William H	25 yrs 00 mths	GA. Industry, Trade & Tourism
Stalvey, Tommy E	23 yrs 07 mths	Ga. Bureau of Investigation
Stephens, Eddie	34 yrs 00 mths	Ga. Dept. of Transportation
Stewart, Charles L	11 yrs 06 mths	Ga. Dept. of Corrections
Stewart, Sarah P	10 yrs 05 mths	DHR - DFACS
Storey, Scotty L	34 yrs 00 mths	Ga. Dept. of Transportation
Sullivan, Vicki P	19 yrs 02 mths	Ga. Dept. of Transportation
Szecsey, Alexander Geza	10 yrs 06 mths	Ga. Dept. of Transportation
Taylor, Elizabeth R	34 yrs 09 mths	Ga. Dept. of Labor
Thompson Jr, Larry N	34 yrs 00 mths	Georgia Technology Authority
Thrift, John W	29 yrs 07 mths	Department of Revenue
Tillman Sr, Joe Floyd	34 yrs 00 mths	Department of Revenue
Tomlinson, Thomas E	35 yrs 06 mths	Ga. Dept. of Public Safety
Trawick, Willene B	34 yrs 00 mths	Ga. Dept. of Human Resources
Tungate, Gayle B	30 yrs 00 mths	Ga. Dept. of Labor
Upchurch, Carolyn B	30 yrs 00 mths	DHR - DFACS
Walker, Barnes H	15 yrs 07 mths	Ga. Dept. of Human Resources
Waller, David J	34 yrs 00 mths	Ga. Dept. of Natural Resources
Walls, Juanita G	15 yrs 10 mths	Ga. Dept. of Human Resources
Waters, Janice R.	15 yrs 08 mths	DHR - Public Health

Weaver, Linda B	32 yrs 01 mths	Ga. Dept. of Motor Veh. Safety
Weir, James Anthony	15 yrs 11 mths	Georgia Technology Authority
White, Candis H	34 yrs 04 mths	DHR - DFACS
Williams, Ronald Eugene	10 yrs 10 mths	Dept. of Juvenile Justice
Wray, Ova Belle	10 yrs 00 mths	Ga. Dept. of Corrections
Wright, Esters	24 yrs 01 mths	Ga. Dept. of Transportation
October 2003		
Name	Years of Service	Department
Arrington, James D	03 yrs 06 mths	South Ga Technical College
Atcheson, Judy M	31 yrs 00 mths	State Board Pardons & Paroles
Bagby, Henry F	34 yrs 00 mths	Ga. Dept. of Agriculture
Banks, Linda Jane	22 yrs 10 mths	DHR - DFACS
Barnes, Eric Brooks	28 yrs 06 mths	Georgia Technology Authority
Battle, Felton	10 yrs 00 mths	Ga. Dept. of Transportation
Benson, Larry V	30 yrs 01 mths	Georgia Forestry Commission
Berry, Dorothy	18 yrs 10 mths	Ga. Dept. of Corrections
Blue Jr, George C	34 yrs 00 mths	Dept. of Juvenile Justice
Bowles, Bernice Levonne	25 yrs 10 mths	CSB-Gwinnett/Rockdale/Newton
Brooks, Helen A.	34 yrs 00 mths	Georgia Technology Authority
Brooks, Carol A	28 yrs 07 mths	Ga. Dept. of Human Resources
Brown, James	34 yrs 00 mths	Ga. Dept. of Human Resources
Brown, Annie M	14 yrs 11 mths	Ga. Dept. of Human Resources
Burch, Pennie	34 yrs 01 mths	Ga. Dept. of Human Resources
Burdette, Edna Gail	28 yrs 05 mths	DHR - Public Health
Busby, Catherine A	34 yrs 00 mths	Ga. Dept. of Transportation
Bussey, Reba F.	27 yrs 05 mths	Ga. Dept. of Labor
Cannon, Toni O	34 yrs 00 mths	Ga. Dept. of Labor
Cannon, Charlene P	25 yrs 00 mths	DHR - Public Health
Cardell, Arthur Lee	17 yrs 09 mths	Georgia Building Authority
Chamness, Judy C.	34 yrs 00 mths	CSB-DeKalb County
Cheeks, Duke E	30 yrs 02 mths	Ga. Dept. of Transportation
Cooper, Martha G	21 yrs 00 mths	DHR - DFACS
Coxon, Maggie B	29 yrs 10 mths	Ga. Dept. of Human Resources
Current, James P	34 yrs 00 mths	Ga. Dept. of Natural Resources
Danchetz, Frank L	34 yrs 03 mths	Ga. Dept. of Transportation
Daughtrey Jr, William E	10 yrs 10 mths	Ga. Dept. of Corrections
Davis, Londy	25 yrs 00 mths	Dept. of Juvenile Justice
Davis, Jimmy L	18 yrs 11 mths	Ga. Dept. of Corrections
Davis, Terry Lynn	15 yrs 11 mths	DHR - DFACS
Dawson, Stanley T	34 yrs 00 mths	Ga. Dept. of Education
Dawson, Gary L	25 yrs 03 mths	Ga. Dept. of Transportation
DeVane, Nancy M	34 yrs 00 mths	Ga. Dept. of Human Resources
Dixon, David E	34 yrs 01 mths	Ga. Dept. of Transportation
Dobbs, Jean C	28 yrs 10 mths	Ga. Dept. of Motor Veh. Safety
Dominey Jr, Horace E	34 yrs 00 mths	Ga. Dept. of Transportation
Duncan, Beverly R	17 yrs 01 mths	CSB-GA Highlands
Dunn III, Robert G	20 yrs 06 mths	Superior Courts of Georgia
Evans, William F	34 yrs 00 mths	Ga. Dept. of Transportation
Farmer, Molly W	34 yrs 00 mths	Ga. Dept. of Labor
Farr, Wesley D.	34 yrs 00 mths	Ga. Dept. of Agriculture
Fordham, Linda	18 yrs 08 mths	Ga. Dept. of Community Affairs
Fournier, Donald Richard	12 yrs 03 mths	Dept. of Juvenile Justice
Fowler, Julius F	13 yrs 11 mths	Atlanta Technical College
Frazier, Van M	31 yrs 04 mths	Ga. Dept. of Transportation
Gagon, Terry Ersel	13 yrs 01 mths	Ga. Dept. of Human Resources
Gaiser, Gerald W	18 yrs 09 mths	Georgia Forestry Commission
Gavin Jr, Arthur B	34 yrs 00 mths	Ga. Dept. of Corrections
Germann, Jerome F	34 yrs 00 mths	Ga. Dept. of Natural Resources
Grant, Melda W	34 yrs 09 mths	DHR - DFACS
Grant, Carolyn J	14 yrs 05 mths	Ga. Dept. of Natural Resources
Grieser, Gail Ackley	22 yrs 06 mths	Ga. Dept. of Corrections
Griffin, Sylvia Ann	28 yrs 05 mths	DHR - Public Health
Griffin, Senie Carolyn	18 yrs 10 mths	Ga. Dept. of Human Resources
Grimes, Frances A	2 yrs 00 mths	Ga. Dept. of Human Resources
Guerreiro, Richard D	34 yrs 00 mths	Ga. Dept. of Public Safety

Congratulations to these dedicated state retirees

Submitted by The Employee Retirement System

Gwin, Glenda K	25 yrs 00 mths	CSB-GA Highlands	Rogers, Tarry B	12 yrs 03 mths	DHR - Public Health
Halcame, Shelby Smith	13 yrs 02 mths	CSB - E. Central Georgia	Rosser, Jackie J	34 yrs 00 mths	DHR - DFACS
Hall, Mary Jane	34 yrs 00 mths	DHR - DFACS	Rountree, Patricia R	30 yrs 00 mths	CSB-Coastal
Hall, Robert Evans	25 yrs 00 mths	Ga. Dept. of Corrections	Rouse, Glynn	18 yrs 11 mths	Ga. Dept. of Corrections
Hamilton, Nancy A	24 yrs 09 mths	CSB-GA Mountains	Rozier, Annie H	16 yrs 09 mths	Ga. Dept. of Motor Veh. Safety
Harper, Michael W	19 yrs 02 mths	Ga. Dept. of Corrections	Sanford, Wallace	27 yrs 04 mths	Ga. Dept. of Human Resources
Harris-Charleston, Ora M	30 yrs 00 mths	Dept. of Juvenile Justice	Sapp, Lillie M	28 yrs 02 mths	Dept. of Juvenile Justice
Harrison, Freelin S	27 yrs 05 mths	Ga. Dept. of Motor Veh. Safety	Schwarz, William A	25 yrs 01 mths	Ga. Dept. of Human Resources
Hatcher, Eddie Mae	31 yrs 10 mths	Ga. Dept. of Labor	Seay, Mary Lee	34 yrs 00 mths	Ga. Dept. of Human Resources
Hazelton, Martha D	30 yrs 02 mths	Georgia Technology Authority	Short, Shirley L	28 yrs 00 mths	CSB-Northeast GA Center
Hearn, Julia M	30 yrs 00 mths	Ga. Dept. of Human Resources	Sikes, Rayford	21 yrs 02 mths	Ga. Dept. of Corrections
Herber, Kathryn L.	11 yrs 02 mths	State Board Pardons & Paroles	Sims, Mildred	30 yrs 04 mths	CSB-DeKalb County
Herbert, Sarah D	24 yrs 00 mths	Ga. Dept. of Human Resources	Sledge, Diane C	30 yrs 00 mths	Ga. Dept. of Labor
Herman, Randolph W	12 yrs 07 mths	Ga. Dept. of Corrections	Smith, Willie George	34 yrs 00 mths	Ga. Bureau of Investigation
Hill, Thomas E	34 yrs 00 mths	Ga. Dept. of Natural Resources	Smith, Brenda	30 yrs 00 mths	DHR - DFACS
Hobby Jr, James F	34 yrs 00 mths	Ga. Dept. of Transportation	Spain, Hubert L	21 yrs 06 mths	CSB-GA Highlands
Holloway Jr, Bonnie F	34 yrs 00 mths	Ga. Dept. of Transportation	Spillman II, David F	30 yrs 07 mths	Ga. Dept. of Transportation
Holmes, Patricia K	15 yrs 05 mths	CSB-GA Highlands	Stewart, Judith N	34 yrs 00 mths	Ga. Dept. of Labor
Howard, Pierre	16 yrs 02 mths	General Assembly of Georgia	Stewart, Alice M.	34 yrs 00 mths	DHR - DFACS
Hudson, Thomas E	10 yrs 00 mths	Ga. Dept. of Audits	Stone, Judy F	13 yrs 03 mths	Ga. Dept. of Natural Resources
Huggins, Sylvia H.	15 yrs 00 mths	DHR - Public Health	Strange, Deborah M	01 yrs 10 mths	DHR - DFACS
Huntsberry, Henry Cleveland	17 yrs 03 mths	Ga. Dept. of Labor	Swinford, Sandra F	34 yrs 00 mths	Ga. Dept. of Human Resources
Johnson, Charlie	34 yrs 00 mths	Ga. Dept. of Human Resources	Tamplin Jr, Lonnie	34 yrs 02 mths	Ga. Dept. of Transportation
Johnson, Herbert Y	25 yrs 01 mths	Tax Officials	Taylor, Donna Beth	34 yrs 00 mths	Ga. Dept. of Human Resources
Kelly, Rebecca A	30 yrs 06 mths	State Board Pardons & Paroles	Taylor, Sue	13 yrs 10 mths	Ga. Dept. of Human Resources
Kelly Jr, John Ben	34 yrs 02 mths	South Ga Technical College	Thomas, Ola M.	25 yrs 07 mths	Office of Planning and Budget
King, Gwendolyn	100 yrs 07 mths	DHR - DFACS	Thompson, Cynthia C	34 yrs 00 mths	General Assembly of Georgia
Lee, Gloria A	34 yrs 00 mths	Ga. Dept. of Human Resources	Towe Jr, Clifford L	28 yrs 11 mths	CSB-GA Highlands
Lee, Teresa L	34 yrs 00 mths	Ga. Dept. of Education	Tweed, Barbara E	27 yrs 06 mths	Ga. Dept. of Corrections
Lee, Charles Jimmie	28 yrs 01 mths	Dept. of Juvenile Justice	Wagner, David Melrose	15 yrs 01 mths	Ga. Dept. of Corrections
Lewis, Ossie J.	10 yrs 00 mths	CSB-DeKalb County	Waldrep, Terry D	32 yrs 00 mths	Ga. Dept. of Human Resources
Lipthratt, Dicky M	34 yrs 01 mths	Ga. Dept. of Labor	Walker, Nancy B	34 yrs 00 mths	Superior Courts of Georgia
Lively, Eddis Dean	01 yrs 00 mths	Ga. Dept. of Corrections	Walker, Homer D	32 yrs 00 mths	Ga. Dept. of Transportation
Love, Mickey B	34 yrs 01 mths	Ga. Dept. of Transportation	White, Jerry D	12 yrs 10 mths	Ga. Dept. of Corrections
Lovin, Teresa D	34 yrs 01 mths	Department of Revenue	Williams, Patricia L	34 yrs 00 mths	Ga. Dept. of Human Resources
Maney, David S	14 yrs 02 mths	Ga. Dept. of Labor	Williams, Frank C	25 yrs 04 mths	Ga. Dept. of Labor
Marks, Jerry L	16 yrs 04 mths	Ga. Dept. of Corrections	Williamson, Warren Wayne	35 yrs 06 mths	Ga. Dept. of Agriculture
Marshall, George Ernest	20 yrs 11 mths	Ga. Dept. of Natural Resources	Williford, Albert	13 yrs 10 mths	Ga. Dept. of Corrections
Mauldin, Gloria N	34 yrs 00 mths	DHR - DFACS	Willis, John Richard	32 yrs 09 mths	Ga. Bureau of Investigation
McAlister, Brenda B	15 yrs 07 mths	DHR - DFACS	Wilson, Larry D.	34 yrs 00 mths	Ga. Dept. of Transportation
McEwen, Cynthia T	34 yrs 00 mths	Ga. Dept. of Human Resources	Wright, Jean G	25 yrs 08 mths	General Assembly of Georgia
McGraw, Venita W	10 yrs 00 mths	Ga. Dept. of Labor	Yarman, Dennis W	34 yrs 00 mths	Ga. Dept. of Human Resources
McManus, Martha W	29 yrs 01 mths	Ga. Dept. of Labor			
McNair, Daniel H	28 yrs 04 mths	Ga. Dept. of Human Resources			
McNeal, Keith E	34 yrs 01 mths	Ga. Dept. of Transportation			
Meeks, James Eugene	26 yrs 03 mths	Ga. Dept. of Agriculture			
Morris, Larry A	32 yrs 11 mths	Ga. Dept. of Corrections			
Morris, Marshall	29 yrs 01 mths	Ga. Dept. of Human Resources			
Murphy, Nell	13 yrs 08 mths	DHR - DFACS			
Neill, Crystal H	34 yrs 00 mths	DHR - DFACS			
Newman, Carolyn B	18 yrs 09 mths	DHR - Public Health			
Nix, Patricia K	13 yrs 11 mths	Conversion Company Default			
Overman, Georgia A	34 yrs 00 mths	Ga. Dept. of Human Resources			
Parker, Linda	12 yrs 09 mths	Tax Officials			
Parrott, Shirley Temple	18 yrs 05 mths	Ga. Dept. of Corrections			
Patecell, Derran B	34 yrs 01 mths	DHR - Public Health			
Phelps, Bessie M	14 yrs 05 mths	Ga. Dept. of Human Resources			
Pritchett, Nancy	30 yrs 00 mths	Ga. Dept. of Corrections			
Pryor, Marilyn J	13 yrs 03 mths	Conversion Company Default			
Purvis, Garrett	10 yrs 06 mths	Ga. Dept. of Community Affairs			
Raines, Brenda	34 yrs 03 mths	Ga. Dept. of Motor Veh. Safety			
Reed, Patricia A	19 yrs 01 mths	CSB-Gwinnett/Rockdale/Newton			
Reed, Larry Kenneth	15 yrs 09 mths	Ga. Dept. of Corrections			
Richardson, Mary Lou	10 yrs 01 mths	DHR - Public Health			
Roberson, June M	34 yrs 00 mths	CSB - Oconee			
Robinson, James B	14 yrs 02 mths	Ga. Dept. of Labor			
Rogers, Sue H	25 yrs 04 mths	Ga. Correctional Industries			

November 2003

Name	Years of Service	Department
Ammons, Brenda Jewel	12 yrs 10 mths	Dept. of Juvenile Justice
Anderson, Ronnie D	34 yrs 01 mths	Ga. Dept. of Transportation
Atkinson, George J	34 yrs 03 mths	Ga. Dept. of Labor
Austin, Lillian J	19 yrs 08 mths	Ga. Dept. of Human Resources
Bailey, Isiah	34 yrs 00 mths	Ga. Dept. of Corrections
Baker, Charles R	34 yrs 00 mths	Ga. Dept. of Transportation
Baron, Billy J.	18 yrs 07 mths	Ga. Dept. of Human Resources
Becham, Gail B	26 yrs 04 mths	Ga. Dept. of Labor
Benton, Kay M	20 yrs 01 mths	Ga. Dept. of Corrections
Bird, Michael J	34 yrs 03 mths	CSB-GA Mountains
Blum, David F	34 yrs 00 mths	Ga. Dept. of Natural Resources
Bonner, Marie A	34 yrs 00 mths	Ga. Dept. of Human Resources
Bowman, Robert W	24 yrs 07 mths	Ga. Dept. of Corrections
Brown, Bonnie B	34 yrs 00 mths	DHR - DFACS
Brown, Yolando S	34 yrs 00 mths	Ga. Dept. of Human Resources
Brown, Ralph	32 yrs 05 mths	Ga. Dept. of Transportation
Brown, Wilhelmina	30 yrs 00 mths	Ga. Dept. of Human Resources
Bullard, Thomas Edwin	10 yrs 01 mths	DHR - DFACS
Burnett, Anne D	26 yrs 06 mths	Subsequent Injury Trust Fund
Butts, Doris	34 yrs 00 mths	Ga. Dept. of Human Resources

Congratulations to these dedicated state retirees

Submitted by The Employee Retirement System

Camp Jr, James Harold	13 yrs 04 mths	DHR - DFACS	Knight, Janice A	34 yrs 00 mths	DHR - DFACS
Cantrell, Carol M	34 yrs 00 mths	Department of Revenue	Laszlo, Sandra S	20 yrs 03 mths	General Assembly of Georgia
Carroll, Freda S.	20 yrs 00 mths	DHR - DFACS	Lawson, Janet	35 yrs 06 mths	Ga. Dept. of Human Resources
Clay, Alice M.	28 yrs 03 mths	Dept. of Juvenile Justice	Lee, William Albert	12 yrs 04 mths	Ga. Dept. of Corrections
Cohen, Ethel V	15 yrs 00 mths	DHR - Public Health	Leonard, Diane G.	25 yrs 00 mths	DHR - DFACS
Colbert, James E	34 yrs 00 mths	Ga. Dept. of Transportation	Livsey, Helen B	25 yrs 09 mths	Dept. of Juvenile Justice
Comer, Judith L	34 yrs 00 mths	Ga. Dept. of Natural Resources	Lundberg, Beverly B	35 yrs 10 mths	DHR - DFACS
Cook, Donald C	34 yrs 00 mths	Ga. Dept. of Transportation	Maine, Lynda R	34 yrs 01 mths	DHR - DFACS
Cook, Phyllis E	10 yrs 03 mths	DHR - Public Health	Manning, Shirley B	34 yrs 00 mths	DHR - DFACS
Cooper, Emma H	10 yrs 06 mths	Ga. Dept. of Human Resources	Manry, James M	34 yrs 00 mths	Georgia Technology Authority
Copeland, Sandra S	34 yrs 00 mths	Ga. Dept. of Human Resources	Martin, Earlene K.	14 yrs 02 mths	Dept. of Juvenile Justice
Coulter, Thom R	28 yrs 01 mths	Secretary of State	Masce, Judith Peterson	34 yrs 00 mths	Ga. Dept of Community Health
Crew, Mary Doris	13 yrs 06 mths	Ga. Dept. of Labor	Matheny, Fredric R	34 yrs 00 mths	Ga. Dept. of Transportation
Crowder, Maudiree	34 yrs 00 mths	Ga. Dept. of Human Resources	Matthews, Chantal	25 yrs 02 mths	Ga. Dept. of Community Affairs
Culp, John Irving	13 yrs 11 mths	Ga. Dept. of Corrections	McCombs, Dora A	10 yrs 04 mths	Ga. Dept. of Human Resources
Daley Jr, Fletcher L	30 yrs 02 mths	Georgia Technology Authority	McCorkle, Billy C	34 yrs 00 mths	Ga. Dept. of Human Resources
Davis, Calvin Bradley	20 yrs 08 mths	Ga. Dept. of Corrections	McCullough, Barbara A	10 yrs 04 mths	Conversion Company Default
Davis, Rita W	15 yrs 07 mths	Ga. Dept. of Audits	McDaniel, Mary Jo	33 yrs 09 mths	Ga. Dept. of Human Resources
Dennard, Jewel S	34 yrs 00 mths	DHR - DFACS	McGee, Susan L	30 yrs 01 mths	Ga. Dept. of Community Affairs
Doctor, James A	29 yrs 01 mths	Ga. Dept. of Corrections	McGee Jr, Henry	10 yrs 01 mths	George L. Smith II - GWCCA
Dorsey, L Lamar	20 yrs 04 mths	Ga. Dept. of Human Resources	Mikell, William C.	20 yrs 08 mths	Ga. Dept. of Corrections
Dukes, Norma Jean	15 yrs 10 mths	Ga. Dept. of Corrections	Moore, Kenneth H	34 yrs 00 mths	Ga. Dept. of Transportation
Dunn, Clayton F	34 yrs 00 mths	Ga. Dept. of Labor	Morris, Christine	31 yrs 00 mths	CSB-Northeast GA Center
Dye, Patricia	34 yrs 00 mths	Ga. Dept of Community Health	Morris, Wesley Eugene	21 yrs 08 mths	Georgia Technology Authority
Eaton, Rita L	34 yrs 01 mths	DHR - DFACS	Moss, Martha Ann	13 yrs 07 mths	Ga. Dept. of Corrections
Edwards, Richard Dale	29 yrs 09 mths	Ga. Dept. of Public Safety	Mullican, Roger	18 yrs 09 mths	DHR - DFACS
Edwards Jr, Clinton	17 yrs 10 mths	Ga. Dept. of Human Resources	Nielson, Mary E	15 yrs 07 mths	DHR - DFACS
Eichhorn, Maria	10 yrs 06 mths	DHR - Public Health	Nobles, Kenneth C	33 yrs 02 mths	Ga. Dept. of Agriculture
Farmer, Brenda F	34 yrs 00 mths	DHR - DFACS	Nowell, Benjamin D	18 yrs 10 mths	Ga. Dept. of Labor
Farrer, Joyce C	10 yrs 01 mths	CSB-GA Highlands	Painter, Jerry W	34 yrs 00 mths	Ga. Dept. of Transportation
Flewelling, Ann L	10 yrs 08 mths	CSB-GA Highlands	Palmer Jr, Charles Lloyd	18 yrs 11 mths	DHR - Public Health
Ford, Gladys J	30 yrs 06 mths	Ga. Dept. of Human Resources	Parks, Nellie	19 yrs 08 mths	CSB-Albany
Gore, Brenda	26 yrs 04 mths	DHR - DFACS	Pate, Charlotte M	27 yrs 08 mths	DHR - DFACS
Graham, Harry E	34 yrs 00 mths	Georgia Forestry Commission	Patrick, Mary M	22 yrs 04 mths	Ga. Dept. of Human Resources
Gray, Sandy G	30 yrs 03 mths	Ga. Merit System of Pers. Adm.	Pennell, Vicki Logan	16 yrs 09 mths	Secretary of State
Grimes, Joyce F	31 yrs 03 mths	Superior Courts of Georgia	Peters, Charlotte C	34 yrs 05 mths	General Assembly of Georgia
Grizzle, Gloria N	29 yrs 01 mths	Ga. Dept. of Labor	Phillips, Patricia A	28 yrs 07 mths	DHR - DFACS
Hallman, Jerry	34 yrs 00 mths	Ga. Dept. of Transportation	Plumley, Danny C	34 yrs 01 mths	Ga. Dept. of Transportation
Harper, Jessie Raymond	18 yrs 00 mths	DHR - DFACS	Pollett, Joann	13 yrs 00 mths	Ga. Dept. of Corrections
Harper Sr, Michael Ross	10 yrs 07 mths	Department of Revenue	Pounds, Rosalind O	30 yrs 00 mths	Dept. of Juvenile Justice
Hatcher, Dee Ann	34 yrs 01 mths	Office of Planning and Budget	Powell, Maureen T	32 yrs 04 mths	CSB-South Georgia
Hayslip, Phillip L	34 yrs 09 mths	Department of Revenue	Powell, Julianne R	31 yrs 09 mths	Department of Revenue
Henderson, Joan E	26 yrs 08 mths	Tax Officials	Pressley, Roger D	24 yrs 03 mths	Ga. Dept. of Corrections
Herring, Philip M	34 yrs 00 mths	Dept. of Juvenile Justice	Price, Douglas Arthur	15 yrs 01 mths	Ga. Correctional Industries
Hobby, Olin L	34 yrs 00 mths	Ga. Dept. of Transportation	Quammen, Rolf E	20 yrs 03 mths	Conversion Company Default
Hooker, Dorothy J	18 yrs 09 mths	Ga. Dept. of Human Resources	Radford, Patricia A	30 yrs 11 mths	Ga. Dept. of Human Resources
Howard, Ruth Hazel	19 yrs 04 mths	Ga. Dept. of Corrections	Reece, Annette Z.	23 yrs 00 mths	Ga. Dept. of Corrections
Humphries, Jean A	22 yrs 05 mths	Ga. Dept. of Corrections	Remsen, Gail G	34 yrs 01 mths	DHR - DFACS
Hunt, Abraham A	21 yrs 01 mths	Ga. Dept. of Corrections	Rigdon Sr, Robley S	34 yrs 00 mths	GA Dept of Banking & Finance
Hutcheson, Bonnie J	14 yrs 04 mths	Conversion Company Default	Roberts, Priscilla A	34 yrs 00 mths	Ga. Dept. of Human Resources
Jackson, Beverly B.	30 yrs 00 mths	Ga. Dept. of Human Resources	Rodes, Sue P	21 yrs 06 mths	DHR - Public Health
Jackson, Bobby Lee	26 yrs 03 mths	Ga. Dept. of Transportation	Rodgers, Charles S	34 yrs 00 mths	Ga. Dept. of Labor
James, Wanda M	16 yrs 09 mths	Jekyll Island State Park Found	Rowan, Khamaali Morgan	16 yrs 08 mths	Georgia Technology Authority
Johnson, Laurie A	30 yrs 01 mths	CSB-GA Highlands	Ruffin, Mary M	34 yrs 00 mths	Ga. Dept. of Labor
Johnson, Barbara J	30 yrs 00 mths	General Assembly of Georgia	Russell, Brenda A	34 yrs 00 mths	Ga. Dept. of Human Resources
Johnson Sr, John William	24 yrs 05 mths	Ga. Dept. of Corrections	Russell, Sylvia	30 yrs 01 mths	DHR - Public Health
Jones, Charles M	30 yrs 04 mths	Ga. Dept. of Transportation	Schmaedig, Darlene C	29 yrs 04 mths	Ga. Dept. of Public Safety
Jones, Thomas William	27 yrs 10 mths	Ga. Dept. of Corrections	Scott, Alvin E.	23 yrs 03 mths	Ga. Dept. of Corrections
Keadle, Donald J	34 yrs 00 mths	Ga. Dept. of Public Safety	Scott, George C	18 yrs 00 mths	Ga. Dept. of Corrections
Kell, Judy K.	34 yrs 00 mths	DHR - DFACS	Sheridan, Carolyn G	25 yrs 01 mths	Ga. Dept. of Labor
Kelly, Patricia N	34 yrs 00 mths	DHR - DFACS	Shuman, Robert E	34 yrs 00 mths	Ga. Correctional Industries
Kelsey, Aaron	34 yrs 01 mths	Dept. of Juvenile Justice	Silver, Alva J	13 yrs 09 mths	CSB-GA Highlands
Kelsey, Cecil	34 yrs 00 mths	Ga. Dept. of Corrections	Simmons, Terry M	34 yrs 00 mths	Ga. Dept. of Transportation
Keskonis, Eleanor	10 yrs 06 mths	Ga. Dept. of Human Resources	Sinclair, David Q	34 yrs 01 mths	Ga. Dept. of Labor
Kight, Anne M.	24 yrs 02 mths	Superior Courts of Georgia	Slaton, Deborah W	30 yrs 00 mths	Georgia Technology Authority
King, Gloria M	11 yrs 11 mths	CSB-McIntosh Trail	Smith, Willie Mae	20 yrs 05 mths	Dept. of Juvenile Justice
Kinnane, Patrick G	30 yrs 07 mths	CSB-DeKalb County	Smith, Emily F	18 yrs 08 mths	Ga. Dept. of Veterans Service

Congratulations to these dedicated state retirees

Submitted by The Employee Retirement System

Smith, Mildred L	15 yrs 08 mths	DHR - Public Health	Campbell, Lynn L	34 yrs 00 mths	DHR - Public Health
Spears Sr, Larry Roger	13 yrs 05 mths	Ga. Dept. of Corrections	Carnes, Inez Laverne	14 yrs 04 mths	Ga. Dept. of Corrections
Stallings, Carlton E	35 yrs 10 mths	Ga. Dept. of Public Safety	Carter, Harry R	34 yrs 01 mths	Ga. Dept. of Natural Resources
Steele, George W	35 yrs 07 mths	Ga. Dept. of Natural Resources	Chambers, Beatrice S	31 yrs 07 mths	Ga. Dept. of Education
Stewart, Patsy E	30 yrs 00 mths	Ga. Dept. of Labor	Chatman, Arment	15 yrs 09 mths	Ga. Dept. of Human Resources
Still, Cynthia Yvonne	11 yrs 00 mths	Ga. Dept. of Human Resources	Clough, Gregory	30 yrs 03 mths	Department of Revenue
Sweeney, Diane L	30 yrs 02 mths	Ga. Dept of Community Health	Cobb, Frances E	34 yrs 00 mths	Ga. Dept of Community Health
Tackett, Virgil W	12 yrs 04 mths	Ga. Dept. of Human Resources	Coley, Hazel Denise Watts	30 yrs 00 mths	Ga. Dept. of Labor
Taylor, Ida R	31 yrs 01 mths	CSB-McIntosh Trail	Collins, Tammi Sue	26 yrs 01 mths	DHR - Public Health
Taylor, Sharlyn Elizabeth	10 yrs 05 mths	CSB-Douglas County	Conley, Diane Owenby	34 yrs 01 mths	Ga. Dept. of Labor
Tenney, Robert Howard	10 yrs 00 mths	Ga. Dept. of Corrections	Conner, Cheryl S	34 yrs 00 mths	DHR - DFACS
Terry, James Patrick	18 yrs 05 mths	Ga. Dept. of Corrections	Cook, George Edward	10 yrs 08 mths	Ga. Dept. of Corrections
Thomas, Joyce F	36 yrs 09 mths	Ga. Dept. of Natural Resources	Coone, Charles C	13 yrs 11 mths	GA Agric Exposition Authority
Thomas, Jeffrey Allen	21 yrs 10 mths	Ga. Dept. of Public Safety	Copeland, James W	26 yrs 07 mths	Georgia Forestry Commission
Thompson, Linda L	19 yrs 04 mths	General Assembly of Georgia	Cunningham, Shirley A	23 yrs 05 mths	Ga. Dept. of Human Resources
Travis, Elizabeth O	31 yrs 09 mths	DHR - DFACS	Czaplinski, Elaine Pearson	16 yrs 04 mths	DHR - Public Health
Turner, Maggie M	29 yrs 07 mths	Ga. Dept of Community Health	Daniel, Ingrid B	34 yrs 01 mths	Ga. Dept. of Corrections
Vaughn, Barbara Johnson	26 yrs 03 mths	Dept. of Juvenile Justice	Daniels, Thomas E	26 yrs 01 mths	Ga. Dept. of Human Resources
Vaughn, Nancy M	12 yrs 08 mths	DHR - DFACS	Deck, Franklin Allen	11 yrs 03 mths	Ga. Dept. of Corrections
Vickery, James W	34 yrs 00 mth	Ga. Dept. of Human Resources	Dessau, Lizzie Mae	34 yrs 04 mths	Ga. Dept. of Human Resources
Virgil, Emory C	31 yrs 06 mths	Ga. Dept. of Labor	DeVane, Bobbie J	29 yrs 04 mths	CSB-Georgia Pines
Wall, William Hunter	34 yrs 00 mths	Ga. Bureau of Investigation	Dyer, Wendell L	21 yrs 06 mths	Ga. Dept. of Corrections
Wallace, Grace B	23 yrs 11 mths	Ga. Dept. of Human Resources	Ericson, Margaret A	34 yrs 00 mths	Ga. Dept. of Human Resources
Warren, William E	34 yrs 01 mths	DHR - DFACS	Exley, Betty E	34 yrs 00 mths	Ga. Dept. of Human Resources
Warren, Joseph	31 yrs 10 mths	Ga. Dept. of Corrections	Fink, Janie S	30 yrs 00 mths	DHR - DFACS
Watts, Harry Franklyn	15 yrs 02 mths	Ga. Dept. of Corrections	Flannel, Dorothy L	18 yrs 10 mths	Ga. Dept. of Human Resources
Weaver, Robert Alan	10 yrs 08 mths	Ga. Dept. of Agriculture	Fordham, Shirley B	34 yrs 00 mths	DHR - DFACS
Welborn, W. Andrew	10 yrs 06 mths	Ga. Dept. of Labor	Frazier, Faye L	34 yrs 08 mths	DHR - DFACS
West, Bertha L	23 yrs 00 mths	DHR - DFACS	Fuller, Mary Ann	29 yrs 06 mths	CSB-Coastal
White, Gloria C	14 yrs 00 mths	Ga. Dept. of Human Resources	Gaither, May S	26 yrs 06 mths	Dept. of Juvenile Justice
White, Edward Andersen	12 yrs 07 mths	DHR - Public Health	Gibby, Judy Anne	17 yrs 08 mths	Georgia Technology Authority
White, Ronald M	10 yrs 05 mths	Georgia Technology Authority			
Williams, Annie C.	34 yrs 00 mths	DHR - DFACS			
Williams, Annette F	33 yrs 09 mths	DHR - DFACS			
Williams, George H	13 yrs 00 mths	RiverEdge Behavioral Hlth Cntr			
Wilson, Thomas W	34 yrs 00 mths	Ga. Dept. of Labor			
Woodard, Oberia L	15 yrs 00 mths	Ga. Dept. of Human Resources			
Woods, Ricky Dwight	32 yrs 02 mths	Ga. Dept. of Transportation			
Yancey, Anne G	21 yrs 01 mths	Dept. of Juvenile Justice			
Young, Melvin	27 yrs 11 mths	Ga. Dept. of Human Resources			
Young, Jannette	12 yrs 10 mths	Ga. Dept. of Corrections			
Younginer, Van Marshall	30 yrs 01 mths	Ga. Dept. of Labor			

December 2003		
Name	Years of Service	Department
Adams Sr, Richard E	14 yrs 08 mths	Ga. Dept. of Human Resources
Aiken, Elsie M.	24 yrs 05 mths	Ga. Dept. of Human Resources
Anderson, John B	16 yrs 00 mths	Ga. Dept. of Corrections
Arrowood, Homer D	34 yrs 00 mths	Ga. Dept. of Transportation
Avant, James Fred	16 yrs 00 mths	Ga. Dept. of Corrections
Baggett, Ann Marie	34 yrs 06 mths	DHR - Public Health
Bahar, L. Sharif	23 yrs 04 mths	Ga. Dept. of Human Resources
Bailey, Robert T	27 yrs 01 mths	DHR - Public Health
Barron, Ellene B	31 yrs 10 mths	DHR - DFACS
Bates, Frances E	14 yrs 05 mths	CSB-Gwinnett/Rockdale/Newton
Bearden, Janice J.	34 yrs 00 mths	DHR - DFACS
Beck, Larry D	35 yrs 02 mths	Ga. Dept. of Labor
Beckom, Lucius	34 yrs 01 mths	Ga. Dept. of Corrections
Bennett, Linda O.	34 yrs 00 mths	Georgia Department of Law
Bishop, Viola G	34 yrs 00 mths	CSB-GA Highlands
Bowman, Elizabeth T	34 yrs 00 mths	Ga. Dept. of Human Resources
Brennon, Rosa M.	21 yrs 09 mths	CSB-Coastal
Bryant, Virginia	31 yrs 06 mths	South Ga Technical College
Butler, William Napoleon	29 yrs 03 mths	Ga. Dept. of Corrections
Callaway, Donald Wood	15 yrs 03 mths	Ga. Dept. of Corrections



Georgia State Employees Nights with the Thrashers!!

Thrashers vs. New York Rangers
Tuesday, March 9 @ 7:30 pm

or

Thrashers vs. Washington Caps
Wednesday, March 24 @ 7:30 pm

March 9 vs. RANGERS
of Tix ___ x \$14= ___
of Tix ___ x \$26= ___
March 24 vs. CAPS
of Tix ___ x \$14= ___
of Tix ___ x \$26= ___
proc. Fee + \$2.00
Total = ___

Tickets are \$14 or \$26
(\$10 Savings)

Name _____

Address _____

City _____ State _____ Zip _____

Phone _____ E-Mail _____

OFFER BASED ON AVAILABILITY. NO PHONE ORDERS PLEASE!

☐ MasterCard ☐ VISA ☐ American Express ☐ Discover

☐ Check (to: Atlanta Thrashers)

Card # _____ Exp. _____

Name on Card _____

Signature _____

For Information Contact us at 404-827-5097 or sasha.vece@turner.com

Tickets must be purchased by mail or FAX only. All tickets will be left at will call for pickup 90 minutes prior to game time.

Deadline is 48 hours prior to game. Price category may sell out prior to deadline!

Pay Date _____ Pay Code _____

Fax To: 404.827.4709 or

Mail To: AHC, Sasha Vece—GA ST

One CNN Center / 12th Floor, South Tower / Atlanta, GA 30303

Congratulations to these dedicated state retirees

Submitted by The Employee Retirement System

Gillis, John Wayne	11 yrs 04 mths	Ga. Dept. of Corrections	Napier, E Carver	15 yrs 03 mths	Ga. Dept. of Corrections
Grimsley, Mary J	19 yrs 03 mths	Department of Revenue	Neal, Hollis G	34 yrs 00 mths	Ga. Dept. of Labor
Guyton-Berry, Tina Marie	14 yrs 02 mths	Heart of GA Technical College	Newman, Rosemarie B	30 yrs 03 mths	DHR - Public Health
Hamilton, Stewart L	26 yrs 08 mths	Secretary of State	Norman, Willie Mae	34 yrs 01 mths	Ga. Dept. of Labor
Hardy Jr, Maxwell E	13 yrs 05 mths	Ga. Dept. of Public Safety	Norman, Annie C	30 yrs 00 mths	Ga. Dept. of Human Resources
Harp, Aubrey T	34 yrs 00 mths	Ga. Dept. of Transportation	O'Dell, Janet V	29 yrs 07 mths	DHR - DFACS
Hendrix, Edythe J	37 yrs 06 mths	Ga. Dept. of Labor	Ogburn, Linda C	25 yrs 00 mths	Ga. Dept. of Human Resources
Henry, Jann O.	23 yrs 10 mths	Ga. Dept. of Community Affairs	Osborn, Carl B.	34 yrs 00 mths	Ga. Dept. of Natural Resources
Herrin, Terry R	34 yrs 01 mths	Georgia Forestry Commission	Pawlak-Johnson, Jeanne	30 yrs 05 mths	Ga. Dept. of Labor
Holloway, Roger D	34 yrs 00 mths	Ga. Dept. of Transportation	Phillips, W. Randolph	17 yrs 06 mths	Department of Revenue
Hopson, Jimmie Lee	17 yrs 04 mths	George L. Smith II - GWCCA	Purcell, Betty R	34 yrs 00 mths	Ga. Dept. of Human Resources
Hussey, Margaret Mary	12 yrs 05 mths	DHR - Public Health	Ragan, William Leon	10 yrs 00 mths	Ga. Dept. of Corrections
Jackson III, Joseph B	34 yrs 01 mths	Ga. Dept. of Labor	Reid, Bernice H	26 yrs 06 mths	Ga. Dept. of Corrections
James, George Lamar	34 yrs 00 mths	Ga. Dept. of Corrections	Richards, Marie M.	34 yrs 00 mths	Ga. Dept. of Labor
Jarrell, Carolyn P	41 yrs 09 mths	Ga. Dept. of Labor	Richmond, Belinda A.	25 yrs 00 mths	DHR - DFACS
Jernigan, Richard	34 yrs 00 mths	Georgia Forestry Commission	Robinson, Susan A.	33 yrs 11 mths	Ga. Dept. of Labor
Junkins, Jerry W	34 yrs 00 mths	Ga. Dept. of Human Resources	Rowe, William Grant	35 yrs 08 mths	Ga. Dept. of Education
Justice, Elfriede I	30 yrs 00 mths	Ga. Dept. of Human Resources	Ruger, Harrison S.	34 yrs 00 mths	Ga. Dept. of Natural Resources
Kidd, Sandra L	19 yrs 10 mths	DHR - Public Health	Rumph Jr, Ralph G.	34 yrs 00 mths	Ga. Dept. of Natural Resources
Kingston, Jeff C.	20 yrs 09 mths	Dept. of Juvenile Justice	Sapp, Theresa Laima	24 yrs 00 mths	Ga. Dept. of Human Resources
Knight, Gloria S	24 yrs 03 mths	CSB-Northeast GA Center	Sargent, George B.	33 yrs 03 mths	Ga. Dept. of Corrections
Lake, Patsy E.	29 yrs 09 mths	Ga. Dept. of Labor	Scarborough, Wanda W.	34 yrs 00 mths	Ga. Dept. of Human Resources
Landers, Eddie	32 yrs 06 mths	Ga. Dept. of Human Resources	Schofill, Jean	31 yrs 09 mths	Ga. Dept. of Human Resources
Landers, Deborah B	31 yrs 04 mths	Ga. Dept. of Labor	Scott, Linda Morey	22 yrs 10 mths	DHR - DFACS
Langford, Richard G	34 yrs 00 mths	Ga. Dept. of Transportation	Seabrooks, Paulette	16 yrs 04 mths	Ga. Dept. of Corrections
Lawrence, Richard Kenneth	34 yrs 00 mths	Georgia Technology Authority	Severs, Charles A.	34 yrs 00 mths	Ga. Bureau of Investigation
Lawson Jr, Carl	30 yrs 01 mths	Ga. Dept. of Corrections	Shannon, Venaree R.	25 yrs 07 mths	Dept. of Juvenile Justice
Lee, Stella B	14 yrs 08 mths	State Board Pardons & Paroles	Sikes, Charles A.	34 yrs 00 mths	Ga. Dept. of Corrections
Lewis, Barbara A	10 yrs 01 mths	Ga. Dept. of Transportation	Sisson, Shirley	30 yrs 01 mths	Ga. Dept. of Human Resources
Littleton, Roy D	11 yrs 07 mths	Ga. Dept. of Admin. Services	Smith, Jacqueline D.	30 yrs 06 mths	CSB-Georgia Pines
Lively, Jewel M	34 yrs 00 mths	Ga. Dept. of Human Resources	Smith, Raiford Lee	10 yrs 00 mths	Ga. Dept. of Agriculture
Lothridge, Patsy F	31 yrs 03 mths	CSB-GA Mountains	Sobek, Virginia A.	26 yrs 00 mths	DHR - DFACS
Mallory, James	34 yrs 00 mths	Dept. of Juvenile Justice	Spearman, Larry B.	34 yrs 00 mths	Ga. Dept. of Labor
Manson, Wilbur	30 yrs 11 mths	Ga. Dept. of Human Resources	St. Julien, Johan.	22 yrs 04 mths	Ga. Dept. of Labor
Matherly, Monroe J	34 yrs 01 mths	Ga. Dept. of Natural Resources	Stone, Charles H.	34 yrs 00 mths	Ga. Dept. of Labor
McDuffie, Juanita W	10 yrs 00 mths	CSB-GA Mountains	Stone, Ralph Stuart	32 yrs 05 mths	Ga. Bureau of Investigation
McRae, Catherine Elizabeth	28 yrs 00 mths	Ga. Dept. of Human Resources	Strickland, Robert L.	29 yrs 04 mths	Ga. Dept. of Labor
Miller, Peggy Virginia	13 yrs 02 mths	DHR - DFACS	Strickland, Phyllis S.	26 yrs 05 mths	Ga. Dept. of Transportation
Moore, Sherry	30 yrs 02 mths	Ga. Dept. of Labor	Stuckey, Dedrick Wardell	16 yrs 06 mths	Ga. Dept. of Corrections

State Personnel Council

is offering discount tickets to:

UNIVERSAL Orlando™

Universal Studios® - where you can "Ride the Movies®"! **Islands of Adventure™** - with characters from myths, legends, children's stories, cartoons and comic books. Both 2-day, 2-park and the 2-park annual pass options include admission to **Universal Studios** and **Islands of Adventure**, unlimited park-to-park access, and CityWalk Party Pass.

1-Day 1-Park Ticket

\$44.00 - Adult * \$38.00

Child (ages 3-9)

(Regular price \$55.33 - Adult, \$45.75 - Child)

1-day tickets Adult Child
\$44.00 x ____ \$38.00 x ____ = ____

2-Day 2-Park Ticket

\$83.00 - Adult * \$72.00

Child (ages 3-9)

(Regular price \$103.26 - Adult, \$89.41 - Child)

2-day tickets \$83.00 x ____ \$72.00 x ____ = ____

2-Day 2-Park (3rd Day FREE)**

\$83.00 - Adult * \$72.00

Child (ages 3-9)

(Regular price \$103.26 - Adult, \$89.41 - Child)

2-day/2-Park tickets \$83.00 x ____ \$72.00 x ____ = ____
(3rd day FREE) **All 3 days must be used within 7 consecutive calendar days of first day of use.

2-Park Annual Pass \$164.00 x ____ = ____

Universal Orlando 2-Park Annual Pass — \$164.00 - Adult or Child

(Regular price \$181.00)

Total amount enclosed: = \$ ____

*Restrictions apply. Benefits subject to change without notice.
Ticket not available for purchase at front gate. All prices include tax.
Children under 3 years of age are FREE!

Send money order, this order form and a self-addressed, stamped envelope to:

State Personnel Council

P.O. Box 347206

Atlanta, GA 30334

E-mail: kdk@gms.state.ga.us

Name _____

Department _____

Work Phone _____

Spring Conference for Administrative Professionals

March 24-26, 2004

The Lodge at
Unicoi State Park
Helen, Georgia



**Mark your calendar, and then join us for the
Spring Conference for Administrative
Professionals!**

The Georgia Merit System Training and Organization Development Division is dedicated to providing professional development opportunities for the administrative professionals of Georgia government, including administrative assistants and aides, secretaries, executive secretaries and assistants, office managers and assistants, program assistants, and other employees who provide support. Managers will also benefit from attending.

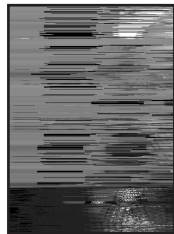
**Take advantage of this opportunity to enhance your skills
and share information with professionals from around the state.**

Visit the GMS web-site www.gms.state.ga.us for additional information.

GOVERNMENT SPOTLIGHT

Office of the State Inspector General

During the 2002 Governor's race, Governor Sonny Perdue ran on a platform that pledged greater "Ethics, Integrity, and Accountability in Government." As an initial step to fulfilling that



pledge, Governor Perdue established Georgia's first Office of the State Inspector General (OIG) in January 2003 through an Executive Order. The Executive Order set out specific authorities and responsibilities for both the OIG and the agencies being investigated, including:

*For the Inspector General (IG) to investigate a complaint, it must fall within certain parameters. The IG is authorized to investigate allegations of fraud, waste, abuse and corruption within the Executive Branch of State Government, exclusive of the General Assembly and exclusive of any Court. That means the IG has authority to investigate 86 state agencies and well over 82% of state employees.

*Executive branch agencies are required to cooperate with and provide assistance to the OIG in the performance of an investigation. They are to make available to the OIG their premises, equipment, personnel, books, records, and papers.

*The IG has authority to enter into and inspect the premises of any state agency and to question any state employee or individual conducting business with the state. The IG may inspect and copy any books, records, or papers in the possession of any state agency.

*The IG will refer suspected criminal activity to appropriate law enforcement and continue to work to determine how it occurred and how it may be prevented in the future.

Historically, the term "inspector general" has been associated with maintaining and improving the operational efficiency of our armed forces. In 1978, the federal government adopted the OIG concept and hired civilian investigators to eliminate waste, fraud, abuse, and corruption within the federal system. This program continues to save taxpayer dollars every year. On the state level, however, fewer than 20% of the states have an OIG. Those states with active OIG offices are clearly showing through their investigations that constructive changes in state government save taxpayers a lot of money.

According to Inspector General James E. Sehorn, Ret. Brig. Gen, USAF, Georgia's OIG has already saved taxpayer dollars. "During the short time that the OIG has been in existence, we've already saved the taxpayers of Georgia hundreds of thousands of dollars through the investigation of cases," says Sehorn. "We have participated with department heads

and their managers in agencies such as the State Road and Tollway Authority, Department of Human Resources, Department of Correction, and the Department of Natural Resources, to mention a few." Combined efforts of the OIG with agencies and their department heads have resulted in dollar loss discoveries, recoupment of monies, changes to existing policies, and in some cases, the introduction of new procedures. However, with the strong support of state employees, the OIG could do so much more. Only 10 percent of the complaints received so far have come from state employees.

Ninety percent of the complaints received came from people who don't work "within" the system. Therefore working together with state employees to improve Georgia's operational efficiency is a primary objective of the OIG. "You, as state employees, hold the key to our success, mainly because you know and understand the government system and how it works," Sehorn says. "Bottom line: We Need Your Help."

Visit www.oig.georgia.gov for additional information. The website shows how to file a complaint, what to expect after you've filed a complaint, as well as examples of outcomes of completed investigations. To speak with someone in person or on the telephone, call (404) 656-7942; or toll free at 866-435-7644.

Check the "The Georgia Statement" for regular updates and investigative information concerning OIG activities.

Inspector General's Office

Inspector General: James E. Sehorn, Ret. Brig. Gen, USAF

Mission: To improve ethics, integrity, and accountability in the Executive Branch of Georgia State Government through the elimination of fraud, waste, abuse, and corruption.

Core Values: Vigilance, Integrity, Perseverance

Address: 2 M. L. King Jr. Dr., SW Suite 1102 West Tower Atlanta, Georgia 30334

Phone: (404) 656-7942; or Outside Atlanta, call the Toll Free IG Hotline: (866-HELP OIG (866-435-7644)

Fax: (404) 657-9716

Website: www.oig.georgia.gov

Little White House - Georgia's newest museum

Georgia's State Parks & Historic Sites will open a new museum, the Little White House, honoring President Franklin Delano Roosevelt (FDR) on April 12, 2004. For more than 40 years, a small museum has been housed in a former residence next to the Little White House. FDR built the Little White House in 1932 while governor of New York, prior to being inaugurated as president in 1933. Roosevelt first came to Warm Springs in 1924 hoping to find a cure for the infantile paralysis (polio) that had struck him in 1921. Swimming in the warm, buoyant spring waters brought him no miracle cure, but it did bring improvement. During FDR's presidency and the Great Depression, he developed many New Deal Programs (such as the Rural Electrification Administration) based upon his experiences in this small town.



While posing for a portrait on April 12, 1945, FDR suffered a stroke and died a short while later. The Unfinished Portrait as well as items including FDR's 1938 Ford convertible with hand controls, his Fireside Chats playing over a 1930s radio, his stagecoach and a theater will be showcased at the home. Visitors can tour FDR's home, which has been carefully preserved very much as he left it, the servants and guest quarters, and the nearby pools complex that first brought the future president to Warm Springs.

State Vanpool Program Finds a New Home

After nearly a quarter century of providing a cool commute for state employees in metro Atlanta, the region's oldest public vanpool programs has a new home.

On October 1, 2003, the State Employees Commuter Assistance Program (SECAP) providing vanpools and transit passes for state employees, moved from the Georgia Building Authority (GBA) to the Georgia Regional Transportation Authority (GRTA). GBA continued to provide accounting services for SECAP through the fall, but beginning January 1, 2004, GRTA assumed full responsibility for the program.

About 400 state and non-state employees participate in the Georgia Vanpool Program, under SECAP, with about 37 vanpools on the road. SECAP orders about 3,000 transit passes a month for state employees who use MARTA, Cobb Community Transit, and Gwinnett County Transit. Vanpool fares and transit passes are eligible for up to \$100 a month in pre-tax savings under the FlexTrans program at Georgia Merit System.

GRTA Deputy Director Jim Ritchey said the move made sense for GRTA.

"Taking on SECAP gave us the opportunity to develop an experienced vanpool staff dedicated to expanding vanpools throughout the region and improving service to our current customers," said Ritchey. "Donald Evans, who has almost a decade of experience at GBA, is working for GRTA as our vanpool operations manager. Gail Anderson continues her good work for SECAP at GRTA as the SECAP coordinator, getting the transit passes out and bringing in new vanpool customers."

In September, Ritchey appointed Rob

Alexander as Manager for Transportation Demand Management for overall supervision of the Vanpool Services

Program. Rounding out the team are Nadara Wade, a marketing specialist who helped start GRTA's regional vanpool program, and Betty Johnson, office assistant.

"Vanpooling is one of the most quick and cost effective ways of easing traffic congestion and improving air quality in metro Atlanta," said Alexander. "I say 'commute cool in a vanpool' because you don't arrive at work suffering from road rage and you save money by not driving your own car."

GRTA, which is located in Peachtree Center, is having drop-boxes for vanpool and transit pass payments installed in the GBA Parking Office and the Motor Pool Office. In addition, GRTA staff will provide an information table in the Twin Towers building every Wednesday from 11:30 a.m. until 2:00 p.m. on the south balcony level.

"Come by and join a vanpool or just tell us how we can improve service to our customers, our fellow state employees," said Alexander.

Under the Georgia Vanpool Program, a vanpool can get started with as few as six paying passengers. The driver rides for free and must be a state employee. Non-state employees may join a vanpool as paying passengers. Fares are based on the number of passengers and the actual mileage driven. Grouped seating and mileage ranges simplify the process and minimize fare changes when someone leaves the vanpool and/or the route changes. For more details click on www.ga-secap.com or call the SECAP vanpool "hotline" at (404) 463-6440.





State of Georgia Employee Nights

with the Hawks at Phillips Arena

Hawks vs. Philadelphia 76ers

Tuesday, February 24, 2004 • 7:30 p.m.

Hawks vs. Cleveland Cavaliers

Monday, March 8, 2003 • 7:30 p.m.

Hawks vs. Boston Celtics

Saturday, April 10, 2004 • 7:00 p.m.

\$35 Tickets only \$21! \$25 Tickets only \$16

Name _____

Address _____

City _____ State _____ Zip _____

Department _____

Work # _____ Home # _____

E-mail _____

76ers

____ Tickets @ \$21 = \$ _____

____ Tickets @ \$16 = \$ _____

Cleveland

____ Tickets @ \$21 = \$ _____

____ Tickets @ \$16 = \$ _____

Boston

____ Tickets @ \$21 = \$ _____

____ Tickets @ \$16 = \$ _____

Total _____

To Order:

Send Money Order and Self-Addressed Stamped Envelope to:

State Personnel Council

P.O. Box 347206

Atlanta, GA 30334

For additional information:

E-mail: kdk@gms.state.ga.us

Creating and Maintaining a Safety Culture in Your Agency

Your employees are your most important asset. Keeping them safe, healthy and therefore, productive should be a high priority with every state agency. The State Board of Workers' Compensation (SBWC) inaugurated a Safety and Loss Prevention Program in February 2002. The Georgia Interagency Safety Advisory Council's Loss Prevention model served as a helpful guide in the implementation of the SBWC safety program.

SBWC's goal was to promote awareness of employee safety. To establish a safe workplace culture, various programs were put in place to help SBWC employees prevent accidents and create a safe workplace.

How do you establish and maintain a safe workplace culture? First, establish a safety committee. As with everything, communication is key. One of SBWC committee's early actions was to create a slogan, "Be aware, be observant, be safe" and a logo to use on all safety related matters. A Safety Page that addresses both safety and health issues was included in the monthly newsletter to encourage SBWC employees to think about safety in everything they do, both at work and at home.

Second, communication is paramount. Employees need feedback and to have safety issues in front of them at all times. Early in the SBWC program, the needs and concerns of the employees were surveyed. This helped the safety committee know what to focus on initially. Of equal importance, is to keep employees informed about how you are going to respond to their concerns. If, due to budget constraints, you cannot act on a concern, let employees know that their concerns are still important but you are not able to address them at that particular time. Not responding at all will negatively affect morale. Conversely, let employees know what you can and will do. There is usually more than one-way to attack a problem.

Safety training classes such as ergonomics training and defensive driving classes are offered at least once a quarter. During National Safety Month, SBWC presented a "lunchtime movie" once a week and safety videos were shown on a variety of topics. To address wellness, a mini-health fair was held where employees could have their blood pressure checked and learn about nutrition.

Lastly, employees must be aware of what you expect of them. GBWC distributed the Safety and Loss Prevention Program and Policy to all of our employees, and safety is covered in our new employee orientation. Plus, safety has been made an agency wide responsibility on each

The Georgia Merit System serves as coordinator for the Georgia Interagency Safety Advisory Council (GISAC). GISAC was formed in the spring of 2000, in response to the rising cost of worker's compensation injuries. The council's primary goal is to assist state agencies in their efforts surrounding employee safety and risk reduction.

For more information on how to establish a Safety Program for your agency, please visit the Georgia Interagency Safety Advisory Council website www.ganet.org/safety. The site contains information and resources to help you on your road to safety. Additionally, you may contact Al Hoke or Ely Elefante at the Georgia Merit System Training and Organizational Development Division at 404-371-7371.

employee's Performance Management Form (PMF).

GBWC has found that a successful Safety and Loss Prevention Program is both rewarding and challenging. According to Judge Carolyn Hall, Chairman of the State Board of Workers' Compensation, a strong and effective Safety and Loss Prevention Program will protect employees while at work and at home, increase productivity and both improve morale and communication within your organization. "At the State Board of Workers' Compensation, we have learned that a collaborative effort from all levels of the organization can create a productive and effective safety program," she said. "Our program has resulted in a 40 percent decrease in losses incurred in direct workers' compensation costs and enhanced the daily work environment for our employees. The State of Georgia pays an average of \$45,000,000.00 in actual workers' compensation costs annually. If every agency, large or small, would implement an effective Safety and Loss Prevention Program, the savings could be great, in terms of dollars spent, and quality of life for State workers."

For more information on how to establish a Safety Program for your agency, please visit the Georgia Interagency Safety Advisory Council website www.ganet.org/safety. The site contains information and resources to help you on your road to safety. Additionally, you may contact Al Hoke or Ely Elefante at the Georgia Merit System Training and Organizational Development Division at 404-371-7371.

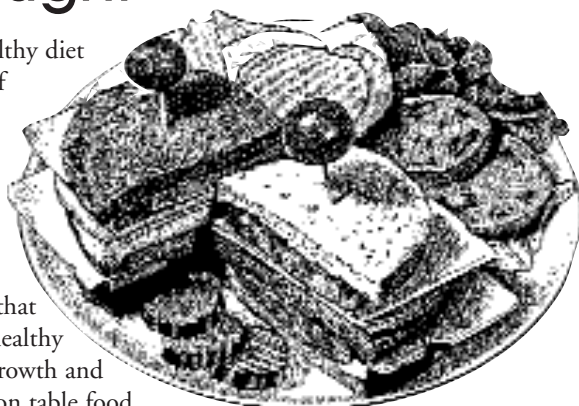
WELLNESS



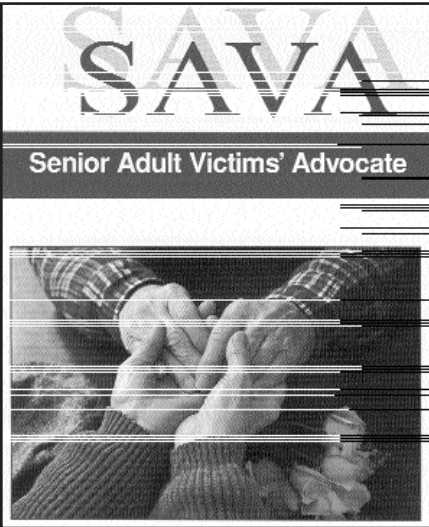
Food for thought

Is it possible to maintain a healthy diet as well as enjoy the pleasure of eating? Yes. The pleasure of eating provides many of us great satisfaction. An abundance of food choices are available for almost every diet and every lifestyle. Did you know healthy eating does not necessarily mean that you have to sacrifice taste? Plus, healthy food choices are essential in the growth and development of healthy children on table food, commonly age two and up, and healthy adults of any age. So what can you do to ensure that you are enjoying a daily food diet that is both healthy and delicious? Consider the food pyramid for daily serving sizes. Minimize your intake of sugar. Be sure to also keep your diet low of saturated fat. Choose natural seasonings to lessen salt in your diet and watch the consumption of food that increases cholesterol levels.

When you chose to eat healthy, you can reduce your risk for chronic diseases such as heart disease, certain types of cancer, diabetes, stroke, and osteoporosis. These diseases are leading causes of death and disability among Americans. A healthy diet can also lessen the occurrence of obesity, high blood pressure, and high blood cholesterol. Remember food choices affect your lifestyle and your well-being. It is important to make informed decisions about how to improve your health.



DHR, Aging Services SAVA Program Helps Elders



The Senior Adult Victim's Advocate Program (SAVA) administered by the Department of Human Resources, Division of Aging Services provides support, mentoring and consultation to Georgia Senior citizens beyond that which is mandated by law. Originally launched as a pilot program in metro-Atlanta last March, SAVA launched a public awareness campaign that resulted in its availability to seniors statewide. An elder abuse prevention helpline is available for adults, age 60 and over, who feel they are victims of abuse, neglect, or exploitation. In the beginning, elderly victims were only accepted on a referral basis by agencies working with that cohort. Now, the helpline, which uses federal funds administered by the Criminal Justice Coordinating Council (CJCC), enables victims to call the program directly to receive information and assistance.

Volunteers are utilized to operate the helpline and offer face-to-face help to victims. SAVA has only one full-time staff person, Gloria Bass, Senior Adult Victims Advocate, responsible for its day-to-day operation and the training of its volunteers across Georgia. SAVA is the first program of its kind in Georgia.

"The abuse, neglect, and exploitation of older adults is a national problem and it affects every level of society, especially females. It is also one of the most under-reported crimes in the United States," said Bass. "We try to provide a safety plan and move victims away from the circumstances that make them victims. Volunteers serve as a liaison between the victim, social service agencies, and the court system."

"Our goal is to help elders understand their rights and choices as victims and to prevent further abuse," says Elder Rights Team Leader, Division of Aging, Dawn Washington. "Since the inception of the program, over 100 individuals have been helped by SAVA."

For more information on SAVA or to volunteer, call the Elder Abuse Information and Assistance Helpline toll-free at 1-888-774-0152 or 404-657-5250 in metro Atlanta.

Report Abuse

Emergency911

Domestic SettingLocal Adult Protective Services at your county Department of Family and Children Services

Personal Care Home.....404-657-5728 or 404-657-5726 or toll-free 1-800-878-6442

Nursing Home404-657-5729 or 404-657-5726 or toll-free 1-800-878-6442

Long-Term Care Ombudsman.....404-463-8383 or 1-888-454-5826

SAVA HOTLINE
404-657-5250
1-888-774-0152

Georgia Department of Human Resources
Division of Aging Service
Two Peachtree Street, NW • Suite 9.398
Atlanta, Georgia 30303-3142

Congratulations to these dedicated state retirees

Submitted by The Employee Retirement System

Swearingen, Dorothy M.	25 yrs 00 mths	DHR - Public Health
Taylor, Bernice	34 yrs 00 mths	Ga. Dept. of Human Resources
Thaliath, Antony	18 yrs 03 mths	Ga. Dept. of Human Resources
Thomas, Carlton G.	34 yrs 05 mths	Georgia Technology Authority
Thomas, Doris O.	30 yrs 06 mths	Ga. Dept. of Human Resources
Timmons, Lorraine A.	30 yrs 04 mths	Ga. Dept. of Corrections
Trammell, Ralph W.	21 yrs 04 mths	Ga. Public Service Commission
Tucker, Hattie M.	26 yrs 03 mths	Dept. of Juvenile Justice
Turk, Gaynelle H.	34 yrs 00 mths	DHR - Public Health
Tyre, Edna J.	25 yrs 11 mths	DHR - Public Health
Walraven, Deborah B.	34 yrs 00 mths	DHR - DFACS
Ward, George C.	10 yrs 03 mths	Ga. Dept. of Agriculture
Warren, Thomas J.	34 yrs 00 mths	Ga. Dept. of Human Resources
Wash Jr, Sidney Durand	30 yrs 00 mths	Ga. Dept. of Community Health
Watson, Raymond E	34 yrs 10 mths	Ga. Dept. of Agriculture
Welborn, James R.	34 yrs 00 mths	Ga. Dept. of Transportation
West, Billyce W.	18 yrs 03 mths	Ga. Dept. of Labor
Wetmiller, Marsha Ann	30 yrs 00 mths	Department of Revenue
Wheeler, Donna J.	34 yrs 00 mths	Ga. Dept. of Labor
Whitlow, Phil W.	37 yrs 03 mths	Ga. Dept. of Community Affairs
Williams, Doris J.	37 yrs 01 mths	Ga. Dept. of Motor Veh. Safety
Williams, Naomi H.	30 yrs 00 mths	DHR - DFACS
Wingo Jr, Marvin R.	34 yrs 00 mths	Ga. Dept. of Human Resources
Wood, Sheryl A.	34 yrs 02 mths	Ga. Dept. of Community Health
Wrinkle, Elizabeth R.	27 yrs 08 mths	Dept. of Juvenile Justice
Yaun Jr, Wilbur A.	34 yrs 01 mths	Department of Revenue
Young, Nancy P.	34 yrs 04 mths	Georgia Forestry Commission
Young Jr, William P	24 yrs 03 mths	Ga. Dept. of Public Safety
Youngblood, Karen	29 yrs 11 mths	Ga. Dept. of Corrections

Council for State Personnel Administration
Announces
SPECIAL SAVINGS to

	Six Flags	White Water
Adult/Child ticket (one visit) <small>(White Water one-day ticket includes admission to American Adventures)</small>	\$ 24.00	\$ 21.00
Dual Park or 2-Day ticket <small>(one visit to Six Flags and one to White Water, OR two visits to either Six Flags or White Water for adults and children)</small>	\$ 39.00	\$ 39.00
Individual Season Pass <small>(unlimited visits to Six Flags Over Georgia OR White Water for adults and children)</small>	\$ 46.00	\$ 46.00

SIX FLAGS/WHITE WATER INDIVIDUAL SEASON PASS
\$76.00
Adults and Children
(Unlimited visits to Six Flags and White Water)

MAIN GATE PRICE IN 2004
\$45.15* - Six Flags
\$31.50* - White Water/American Adventure
Children 2 and under are FREE

State Six Flags/White Water Program
State Personnel Council
P.O. Box 347206
Atlanta, Georgia 30334-7206
E-mail: kdk@gms.state.ga.us

Tickets @ \$ 24.00
Tickets @ \$ 21.00
Tickets @ \$ 39.00
Tickets @ \$ 46.00
(☐ Six Flags ☐ White Water)
Tickets @ \$ 76.00

Total Enclosed \$ _____

Name _____
Home Address _____
City _____ State _____ Zip _____
Agency _____ Email _____
Office Phone _____ Home Phone _____

All mail orders must include a stamped, self-address envelope and payment (money order only) to State Personnel Council.
Offer valid through August 31, 2004.
Your tickets will be mailed to you within 10 days of receipt of your order.
Tickets **CANNOT** be returned for refund.
NO DISCOUNTS WILL BE AVAILABLE AT SIX FLAGS or WHITE WATER PARK.

*Prices include tax

Workforce Planning

continued from page 3

situation happened in Georgia. One manager of an agency in another state government involved in a knowledge management analysis of her staff discovered that half of her workers were already eligible for retirement. Clearly, without the development of competencies and skills needed for key positions in an organization, managers can be left unprepared to fill the resulting holes and relative skill gaps caused by exiting employees. Components of knowledge management may include: job shadowing, a formal system of leadership academies, mentoring, shadow hiring and of course, organizational training and development. Another theme on hand at the conference was leadership development, presented by FranklinCovey representatives. Governor Perdue, early in his administration, made Stephen R. Covey's book "Principle Centered Leadership" mandatory reading for all state department heads. Similar to the message of the book, the sessions taught the importance of grooming effective leaders.

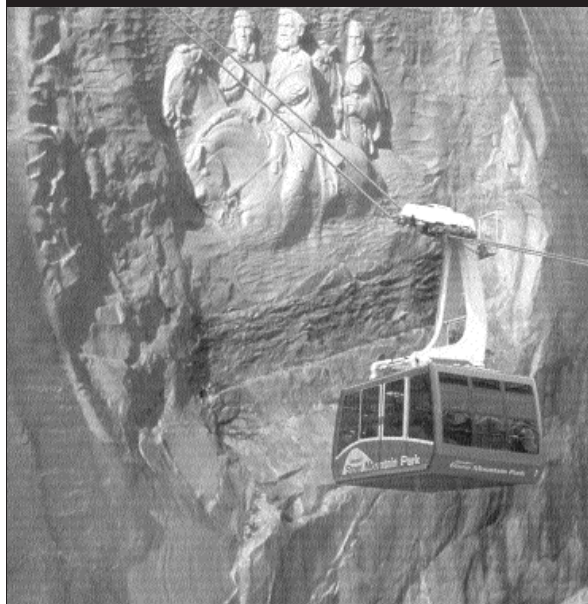
Additional highlights of the 2003 Workforce and Development Conference were remarks by Jim Lientz, Governor's Office, Chief Operating Officer, on "Best Practices in Government" and remarks by Henry Thomassen, State Economist, on "State Budgeting in the Wake of Recession." The featured speaker for lunch was Jonathan Walters of Governing Magazine entitled "An Overview of Strategic Workforce Planning in the Public Sector." The 2004 Workforce Planning and Development Conference is tentatively scheduled for September 2004. Make plans now to attend. Visit the Georgia Merit System website for conference updates, www.gms.state.ga.us

TEST YOUR VOCABULARY

Answers on page 16

- | | |
|-------------------------------|---|
| 1. Panacea (n.) | ___ Consider carefully and deeply; deliberate |
| 2. Pellucid (adj.) | ___ Outrageously bad; offensive |
| 3. Profligate (adj.) | ___ To treat with deep respect; revere |
| 4. Contumacious (adj.) | ___ Characterized by friendliness and good will |
| 5. Egregious (adj.) | ___ A predicament; sticky situation |
| 6. Cogitate (v.) | ___ Dissipated, dissolute |
| 7. Venerate (v.) | ___ Shameless boldness; insolence; presumptuousness |
| 8. Quagmire (n.) | ___ Transparent, clear; easily understandable |
| 9. Amicable (adj.) | ___ A remedy for all diseases, problems, or evils; a universal medicine; a cure-all |
| 10. Effrontery (n.) | ___ Obstinate; stubbornly disobedient |

STONE MOUNTAIN PARK



The State Personnel Council invites you to celebrate at the 8th Wonder of the World!

Adult One-Day All-Attraction Pass
Discounted Price \$18.00

Gate Price: \$20.33 w/tax

Child's One-Day All-Attraction Pass
(ages 3-11; children under 3 are free)

Discounted Price: \$14.00

Gate Price: \$17.12 w/tax

Tickets are good until December 31, 2004

Mail ticket order, payment (money order only, no personal checks) and self-addressed, stamped envelope (for return of tickets) to:
State Personnel Council, P.O. Box 347206, Atlanta, GA 30334

Name _____

Address _____

Department _____

Work Phone _____

E-mail _____

___ at \$18.00

___ at \$14.00

Total enclosed \$ _____

For additional information: E-mail: kdk@gms.state.ga.us

2004 Annual Briefing for Administrative Professionals "Leadership for Administrative Professionals"

April 21, 2004

Five Locations:

Columbus, Decatur, Dublin, Savannah, and Valdosta



Ann Richards
Former Governor
of Texas



Erin Brockovich



Laree Kiely

The Georgia Merit System's Training and Organization Development Division invites you to celebrate the contributions of administrative professionals to the workplace by attending the **2004 Annual Briefing for Administrative Professionals**. This year's events will be held at five convenient sites throughout Georgia.

The day will consist of a morning guest speaker, a luncheon, and three afternoon speakers via teleconference. The keynote speaker is **Ann Richards**, former Governor of Texas, who will discuss developing critical leadership skills. There will also be a special message from **Erin Brockovich** on overcoming adversity, and a skill development session on management and communication from **Laree Kiely**, author of "Taking Charge: Time Management for Personal and Professional Productivity."

This exciting and valuable professional development opportunity is not just for administrative staff but is an excellent mechanism for managers to gain insight on recognizing and saluting the contributions of support staff, enhancing teamwork, sharing information, and networking.

For more information about this professional development opportunity contact **Nikki Williams at 404-371-7371 or nwilliams@gms.state.ga.us**.

ERS Offers Retirement Assistance to State Employees

Did you know that the Employees Retirement System (ERS) offers state employees a free workshop to employees who are within three months of retiring? The new two-hour Workshop For Retirement Application Processing (WRAP) provides an in-depth look at retirement benefits and how to complete the retirement application form. Information is also provided on health insurance and deferred compensation in retirement. The workshop is available for State of Georgia employees ready to submit a retirement application. ERS cannot accept the retirement application more than 90 days prior to the retirement date, and it must be in the ERS office at least 30 days before the retirement date to process it on time. Workshops begin promptly at 9 a.m. Registration is not required.

Upcoming workshop dates include:

- March 2 & 17
- April 7 & 20
- May 4 & 19

For additional information on this class or other resources available to assist you through the retirement process, visit <http://www.ersga.org/wrap.html>.



Dr. Kenneth Breeden, recipient of Excellence In Public Service Award

In 1988, Dr. Kenneth Breeden, who was chosen by Governor Joe Frank Harris in 1984 to head the State Board of Post-Secondary Vocational Education, became the first and only Commissioner of the newly created Georgia Department of Technical and Adult Education (DTAE). Recently, Breeden was named one of Georgia's Top Public Servants. The Carl Vinson Institute of Government at the University of Georgia, in partnership with Georgia Trend Magazine, identified Breeden as one of the recipients of the Excellence in Public Service Awards. The awards honor five outstanding government professionals at both the state and local level.

Today, at the helm of DTAE, Breeden oversees 34 technical colleges, 18 satellite campuses and technical programs at four university system institutions. He is also responsible for the state's General Education Diploma (GED) program administered by DTAE through their Office of Adult Literacy as well as Georgia's innovative Quick Start Program administered through DTAE's Office of Economic Development. DTAE has 276 employees.

Although Breeden was one of the first agency heads re-appointed by Governor Sonny Perdue, he recently announced his plans to retire from state Government later this year.



Inclement Weather

If it is necessary to close state offices during business hours due to inclement weather, state agencies will be notified by a blast fax and e-mail from the Georgia Emergency Management Agency on behalf of the Georgia Merit System. If the decision is made during non-work hours to close offices, staff will be officially notified by: **WSB Radio 98.5 FM, WSB Radio 750 AM, KISS Radio 104.1 FM, The Beat 95.5 FM and Jamz 97.1 FM.**

The listed resources are the only official channels designated to report state office closings. Areas outside of metropolitan Atlanta should tune into local stations that are a part of the Peach State Public Radio Network for official announcements. Contact your personnel office for more specific information.

Announcements may also be received by calling 404-656-2705 or by visiting www.gms.state.ga.us.

Public Employee Recognition Week

Public Employee Recognition Week (PERW) in Georgia is fast approaching. Now is the time to begin thinking about those individuals you would like to nominate for an award and to begin planning your recognition activities for your agency.

PERW will be celebrated during the week of May 2-8, 2004, with the Governor's Award Celebration to be held on Wednesday, May 5, 2004 at 12:00 p.m. in the Sloppy Floyd Room in Atlanta.

Nomination packet information will be ready for distribution on Monday, February 23 through March 22, 2004 on the GMS website at www.gms.state.ga.us, or you may contact your local Human Resource Officer. Packets can also be obtained by contacting Sharon Angel, GMS Customer Service Division at 404-657-5927 or at sangel@gms.state.ga.us. All nominees must have been full or part-time benefit eligible employees in calendar year 2003 and whose accomplishments occurred January 1 through December 31, 2003.

A brief narrative of no more than 250 words may be submitted based on outstanding service, demonstrated achievement, heroic act, volunteerism, and significant contributions in the following categories: Customer Service, Community Service, Innovations/Suggestions, Safety, Heroism, Team, and Leadership.

For additional information about PERW, or for assistance in planning agency activities, please see your agency coordinator or Sharon Angel.

Your participation is vital to the success of this program. Help to make the recognition of our public employees even bigger and better in 2004!



What is your agency planning for Employee Recognition Week? Share your ideas with Sharon Angel at sangel@gms.state.ga.us. Get your agency's Public Employee Recognition week activities featured in the next issue of the Georgia Statement. Just e-mail your plans to Sharon Angel.

King Day Celebration at the Capitol



Photo courtesy of Kelly Muschman, Governor's photographer

Georgians from across the State gathered at various venues of planned activities and worship services to celebrate the life and legacy of the Rev. Dr. Martin Luther King Jr. His life and contributions gave him international recognition as a civil rights leader and change agent for racial justice and equality. At age 35, King won the Nobel Peace Prize in 1964. At age 39, he was assassinated on April 4, 1968 in Memphis Tennessee by a gunshot wound to his neck. This year marks his 75th birthday observance.

At the Georgia State Capitol on Friday, January 16th, the 19th Annual King Holiday Tribute was open to the public to honor the fallen hero. Governor Sonny Perdue read the proclamation proclaiming January 19th as King Day. Perdue also presented Distinguished Service Awards to the Georgia State Holiday Commission members. Greetings were provided by Lieutenant Governor Mark Taylor, Speaker of the House Terry Coleman, Senate Pro Tempore Eric Johnson and Senator Edward Harbison, chairman of the Georgia Legislative Black Caucus. A reception was held in the Capitol Rotunda immediately after the ceremony.



Distinguished Service Awards Recipients

Henrietta Antonin
Eldrin Bell
Walter D. Branch, Sr.
Tyrone Brooks
Walter C. Butler
Dr. Willie Dancy
Helen Dougherty
Charles F. Ector
Jose Ignacio Gonzalez
James Griffin, Jr.
Rev. Chester Hayes
Felton L. Hudson
Ingrid Saunders Jones
Alveda King
Dr. Joseph E. Lowery
Herbert L. McCall
LaVerne McLaughlin
Rev. James Orange
Rev. E. Randel Osburn
Michael Reeves
Rev. Edward Reynolds
Rita Jackson Samuels
Carla Sanders
Dr. Betty L. Siegel
Richard H. Sinkfield
Calvin Smyre
Michael L. Thurmond
Thomas R. Williams*
Mary Yancey

TEST YOUR VOCABULARY: ANSWERS

1. Panacea (n.) A remedy for all diseases, problems, or evils; a universal medicine; a cure-all
2. Pellucid (adj.) Transparent, clear; easily understandable
3. Profligate (adj.) Dissipated, dissolute
4. Contumacious (adj.) Obstinate; stubbornly disobedient
5. Egregious (adj.) Outrageously bad; offensive
6. Cogitate (v.) Consider carefully and deeply; deliberate
7. Venerate (v.) To treat with deep respect; revere
8. Quagmire (n.) A predicament; sticky situation
9. Amicable (adj.) Characterized by friendliness and good will
10. Effrontery (n.) Shameless boldness; insolence; presumptuousness